



WAYNE STATE School of Medicine

RESEARCH EXCELLENCE AWARDS

Purpose: To recognize research excellence and achievement by the faculty in the School of Medicine.

Award: The award will be in the form of a certificate provided by the Office of the Dean.

Eligibility: Faculty with primary appointments in the School of Medicine are eligible for the Research Excellence Award. Chairs and Institute/Center Directors are not eligible. The awards will recognize three separate categories of researchers* and will be awarded to one Assistant Professor, one Associate Professor, and one Full Professor in each category, for a total of nine awards. The categories will be:

1. **Physician-scientist.** An individual will be deemed to be a physician scientist if they hold a medical degree and are engaged in significant clinical duties. Eligibility will be independent of department and the type of research model employed. The award will recognize the unique qualities required to become a successful physician-scientist.
2. **Clinical Researcher.** These individuals are not practicing physicians like the Physician-Scientist but are engaged in clinical research (such as that involving human subjects or directly relevant to patient populations).
3. **Basic Sciences Researcher.** These individuals are engaged in any area of basic science research.

**Candidates that have difficulty identifying the appropriate category may consult with the Chair of the Research Development Committee, to select the appropriate designation. Division into the Clinical Researcher or Basic Sciences Researcher categories will be independent of terminal degree (e.g., MD vs. PhD clinician vs. PhD basic scientist) and departmental designation.*

Individuals may receive an award once every five years at a given rank.

Nominations: All members of the faculty of the School of Medicine may make nominations for this award (including self-nominations). Nominations will be solicited from the faculty, department chairs, and selective salary committees each year via a letter from the Office of Faculty Affairs.

Nominations are to be submitted electronically via email to ofapd@wayne.edu, in a bookmarked PDF for each faculty member. Nominations will consist of:

1. A biographical sketch (up to five pages in length) with all the elements that are included in a National Institutes of Health Biosketch. This will be the principal document used to judge the candidate.
2. A full-length Curriculum Vitae will also be included. However, this document will be used primarily if two candidates appear to have equal credentials and additional information to separate the candidates is required.
3. A brief (e.g., one-page) nominating letter that outlines reasons for considering the candidate for the award. The letter should include a brief description of clinical duties

if the candidate is being considered for the Physician-Scientist award. The letter may be submitted by any nominating individual, such as a member of the Selective Salary committee, another faculty, the Chair, or the candidate (in the case of self-nominations). The letter should be accompanied by a cover document (see attached) indicating the specific award under consideration.

Nominations will be evaluated by the Research Development Committee of the Faculty Senate. The criteria for the evaluation include, but are not limited to, the following:

Assistant Professor: Demonstrated independence (i.e., work done at Wayne State), novelty and significance of research rather than a body of work, scientific potential rather than achievement.

Associate Professor: Strong record of productivity (publications, citations, impact); national recognition for contributions to the field (awards, service on editorial boards, invited lectures, etc.); strong record of extramural support.

Full Professor: Solid, continuing record of career accomplishment (see Associate Professor), international/national reputation in field, sustained extramural support.