

Outstanding Diversity, Equity & Inclusion Faculty Scholar Award

Purpose

The Diversity, Equity & Inclusion (DEI) Faculty Scholar Award was created to recognize individuals who, by their leadership and efforts, have specifically promoted the advancement of DEI related education, mentorship, service and scholarship.

Eligibility

Nominees must be Wayne State University SOM faculty (FTE, FTA or Emeritus). The award may be conferred to an individual only once. All School of Medicine faculty members are eligible to nominate a candidate for this award. Self-nominations are welcome.

The Nomination Packet Consists of:

1. Nomination letter of no more than two (2) single-spaced, typewritten pages in 12-point font.
 - a. The nominator should delineate the nominee's role in supporting DEI initiatives at the WSUSOM and state his/her reasons for selection, e.g., the recipient's contributions, length and quality of service, special abilities, etc.
2. Letter of support from one (1) additional individual (faculty members, students, staff)
 - a. Letter of support should address how this individual has contributed to the creation of a rich and diverse medical school environment and advanced DEI related education, mentorship, service and scholarship at WSUSOM.
3. The nominee's current CV

Review Criteria

The DEI Award Committee will review the nominations and select a single awardee each year. Nominees will be evaluated on their leadership role in activities such as:

- Actively support the mission of the WSUSOM to educate a diverse student body within a culture of inclusion, through high quality education, inclusive mentorship, clinical excellence, pioneering research, investment in our community and innovative technology
- Promote diversity of WSUSOM and health care professions through recruitment strategies that support increased numbers of minority students, faculty and staff
- Provides exceptional support to students from under represented backgrounds, with focus on academic excellence and achievement of goals
- Promote active participation of underrepresented faculty in local and national leadership positions
- Excellence in DEI related education, mentorship, service and scholarship at WSUSOM
- Efforts to develop and implement curricular strategies that improve understanding and learning of DEI related topics

Nominations

Nominations are to be submitted electronically in a bookmarked PDF to ofapd@wayne.edu.