

College Teaching Awards

Procedure

All full-time faculty who have been a faculty member for a minimum of three (3) years, regardless of rank are eligible, whatever their modes of instruction. This award is an ongoing annual event in which up to 5% of the School of Medicine faculty will be considered for recognition.

Nominations may come from any one of the following sources:

- Departmental chairs or their designees
- Departmental P&T or salary committees
- Individual (self-nomination or nomination of others)

For each person nominated, supporting documentation should show a minimum of three (3) years of accumulated evaluations from graduate students, medical students, residents, and/or postdoctoral fellows. The percentage of total class enrollment completing evaluations will be considered when applicable. The number of lecture and laboratory hours per course should be stipulated. Any individual who receives an award will not be eligible for consideration for a second award for at least three (3) years following the previous award.

Nominations from departmental chairs, their designees, departmental P&T or salary committees for FTE faculty should be indicated by selecting “Yes” following the questions “Would you like to nominate this individual for a SOM College Teaching Award?” when completing the selective salary scoresheets submitted to the SOM via Faculty180.

Nominations from individuals or for FTA faculty should be submitted to the Office of Faculty Affairs at ofapd@wayne.edu. Nomination packets should include teaching grids for the last three (3) years and a recent CV.

Eligibility

All members of the Faculty of the School of Medicine, whose terms of appointment entitle them to membership in the Faculty Senate of the School of Medicine, shall be eligible to receive teaching awards. This includes, as well as Full-Time Faculty, those members of the Faculty who hold Full-Time Affiliate appointments, since they are evaluated and promoted on the same basis and subject to the same standards as the Full-Time Faculty.

Criteria

Regularly submitted evaluations of faculty members instructional expertise are furnished by the students in the School’s undergraduate Medical Education Program, the Resident Staff of WSU/DMC Graduate Medical Education Programs and Graduate Students. Ratings earned on the standard University student evaluation of teaching (SET) for the last three years form one of the principal tools in the evaluation of the Faculty Member. Chairs’ evaluations are made on an annual basis, and are regularly submitted to the Merit Award Committee of the School and its Promotion and Tenure Committee.

Other Factors

Other factors are also considered in the Faculty Members' evaluations. They include, but are not limited to:

- Performance as course director or unit leader
- Teaching in other schools and colleges of the University
- Participation in teaching continuing medical education programs locally and nationally
- Involvement with student advising and counseling
- Development of curricular materials adopted for the School's programs
- Publication of scholarly articles and materials related to education
- Service on regional, national or international bodies concerned with education

Particular attention will be devoted to the accomplishments of students trained and/or mentored by our faculty. The receipt of regional, national or international recognition by a student (for example, the winning of a prize or the presentation of investigational results at a meeting of scholars) reflects most favorably on the faculty members' ability as a teacher.

Time Period for Evaluation

The evaluation of Faculty members' performance as teachers will be carried out coincident with evaluations for merit, at the conclusion of the calendar year. The Committee shall consider the faculty members' performance over the previous three (3) year period.