WAYNE STATE
School of Medicine
M.D. Handbook and Policies
Please note that information contained herein is subject to change during the course of any academic year. Wayne State School of Medicine reserves the right to make changes including, but not limited to, changes in policies, course offerings and student requirements. This document should not be construed in any way as forming the basis of a contract. The Medical Student Handbook typically is updated yearly, although periodic mid-year updates may occur when deemed necessary. Unlike degree requirements, changes in regulations, policies and procedures are immediate and supersede those in any prior Medical Student Handbook. The most current version of the Medical Student Handbook can always be found on the School of Medicine Website.
1. GENERAL STANDARDS

1.1 NEW INSTITUTIONAL DOMAINS OF COMPETENCY AND COMPETENCIES
- Domain 1: Knowledge for Practice (KP)
- Domain 2: Patient Care (PC)
- Domain 3: Practice-Based Learning and Improvement (PBLI)
- Domain 4: Interpersonal and Communication Skills (ICS)
- Domain 5: Professionalism (P)
- Domain 6: Systems-Based Practice (SBP)
- Domain 7: Interprofessional Collaboration (IPC)
- Domain 8: Personal and Professional Development (PPD)
- Domain 13: Entrustable Professional Activities for Entering Residency

1.2 SPECIFICATION OF REQUIREMENTS FOR GRADUATION

1.3 SCHOOL OF MEDICINE TECHNICAL STANDARDS
- Observation
- Communication
- Motor skills
- Intellectual-conceptual (integrative and quantitative) abilities
- Behavioral and social attributes

1.4 SCHOOL OF MEDICINE PROFESSIONALISM VALUES AND ATTRIBUTES
- Overview
- Professional Values and Attributes
2. MD REQUIREMENTS AND PROCEDURES

2.1 STUDENT CONFIDENTIALITY AND ACCESS TO SENSITIVE INFORMATION
   - Purpose
   - Confidentiality
   - Rights Under FERPA for Postsecondary Institutions
   - Student Information and Academic Records
   - Review and Amend Records

2.2 REGISTRATION AND STUDY LISTS

2.3 DATA SECURITY AND PRIVACY (HIPAA)

2.4 DEFINITION OF MEDICAL STUDENT PRACTICE ROLE – *Pending*

2.5 STUDENT DISABILITY SERVICES

2.6 RESEARCH INTEGRITY

2.7 EVALUATION COMPLETION REQUIREMENTS
   - Year 3 and year 4 Clerkship and Elective Grading
   - Mid-clerkship Evaluations
   - Grading Written Examinations
   - Clinical Performance Evaluation

2.8 INDUSTRY INTERACTIONS POLICY – *Pending*

2.9 LEAVES OF ABSENCE AND DISCONTINUATION AND REINSTATEMENT – *Pending*

2.10 MALPRACTICE LIABILITY FOR MEDICAL STUDENTS

2.11 MEDICAL HEALTH REQUIREMENTS AND IMMUNIZATIONS
   - Compliance with Health Standards
   - Required Communicable Disease Vaccinations
   - Required Vaccinations/Evidence of Immunity Policy
   - Required Documentation of Vaccinations and Evidence of Immunity
   - Annual Influenza Vaccination Policy
   - Annual TB Screening Policy

2.12 COMPUTER AND DEVICE SECURITY
2.13 MISTREATMENT POLICY
- Student Mistreatment
- Examples of Mistreatment
- Reporting Mistreatment
- Rights of the Accuser and Accused
- Wayne State University’s Nondiscrimination Policy Statement
- Responding to Concerns of Mistreatment
- No Retaliation

2.14 SAFETY TRAINING – Pending

2.15 WAYNE STATE UNIVERSITY SCHOOL OF MEDICINE POLICY FOR THE REMOVAL AND TRANSPORT OF PHI – Pending

2.16 WAYNE STATE UNIVERSITY SCHOOL OF MEDICINE EDUCATION RESEARCH POLICY

2.17 STEPPING OUT OF THE MD CURRICULUM SEQUENCE – Pending

2.18 UNIVERSAL PRECAUTIONS AND NEEDLESTICK PROTOCOL

2.19 USMLE REQUIREMENTS: STEP 1, STEP 2 CK AND STEP 2CS

2.20 ABSENCE POLICY AND EXPECTATIONS
- Excused Absences
- Limit On Number Of Excused Absences
- Illness
- Religious Holidays

2.21 N95 RESPIRATOR MASK FIT REQUIREMENTS FOR MEDICAL STUDENTS

2.22 SCHOOL OF MEDICINE DRESS CODE GUIDELINES FOR THE CLINICAL SETTING - Pending

2.23 SCHOOL OF MEDICINE CRIMINAL BACKGROUND CHECK POLICY
- Criminal Background Check and Michigan Public Sex Offender Registry Check Guidelines
- Purpose
- Policy
- Process
3. CURRICULUM

3.1 CURRICULUM SCHEMATIC – *Pending*

3.2 ACADEMIC CALENDAR – *Pending*

3.3 ACADEMIC REQUIREMENTS FOR GRADUATION – *Pending*

3.4 SCHOLARLY CONCENTRATION REQUIREMENT – *Pending*

3.5 REQUIRED PRE-CLERKSHIP COURSES – *Pending*

3.6 CALENDAR OF CLERKSHIP PERIODS – *Pending*

4. ASSESSMENT OF STUDENT ACADEMIC PERFORMANCE

4.1 HEALTH PROVIDER INVOLVEMENT IN STUDENT ASSESSMENT

4.2 EVALUATION OF PERFORMANCE IN COURSES
   - Year 1 Assessment Policies
   - Fundamentals of the Healthy Patient Curriculum Assessments
   - Population, Patient, Physician, and Professionalism Course Assessments

4.3 CURRENT AND PROPOSED TESTING POLICIES
   - Make-up Examinations
   - Academic Misconduct (All Years)
   - Posting Examination Scores
   - Citing Examination Questions (Year 1 and 2)
   - Requesting Hand Scoring of Examinations (All Years)

4.4 STANDARDIZED PATIENT TEACHING AND ASSESSMENT – *Pending*

4.5 MEDICAL STUDENT PERFORMANCE EVALUATION (MSPE)
5. COMMITTEE ON PERFORMANCE, PROFESSIONALISM AND PROMOTION

5.1 INTRODUCTION – Pending

5.2 STANDARDS FOR PERFORMANCE AND SATISFACTORY PROGRESS – Pending

5.3 PROMOTION – Pending

5.4 PROCEDURES FOR ADDRESSING PERFORMANCE, PROFESSIONAL AND TECHNICAL STANDARDS CONCERNS – Pending

5.5 CHART OF RESPONSES TO STUDENT ISSUES – Pending

6. TUITION AND FINANCIAL AID

6.1 TUITION STRUCTURE AND BUDGET

6.2 UNIVERSITY BILLING

6.3 FINANCIAL AID - Pending
7. WAYNE STATE UNIVERSITY POLICIES

7.1 WAYNE STATE UNIVERSITY POLICIES

7.2 NONDISCRIMINATION POLICY

7.3 COMMUNITY STANDARDS

7.4 PROHIBITED SEXUAL CONDUCT

7.5 CONSENSUAL SEXUAL OR ROMANTIC RELATIONSHIPS IN THE WORKPLACE AND EDUCATIONAL SETTING

7.6 STUDENT ACADEMIC GRIEVANCE PROCEDURE

7.7 CHILDBIRTH ACCOMODATION POLICY FOR WOMEN GRADUATE STUDENTS AT WAYNE STATE UNIVERSITY SCHOOL OF MEDICINE

7.8 OWNERSHIP AND USE OF WAYNE STATE UNIVERSITY NAMES AND TRADEMARKS

7.9 ACCEPTABLE USE OF INFORMATION TECHNOLOGY RESOURCES

7.10 SMOKE-FREE ENVIRONMENT

7.11 CAMPUS SAFETY AND CRIMINAL STATISTICS

7.12 MICHIGAN DEPARTMENT OF CONSUMER AFFAIRS COMPLAINT PROCEDURE

7.13 WAYNE STATE UNIVERSITY BOARD OF GOVERNORS DRUG AND ALCOHOL ABUSE ON CAMPUS POLICY
8. CLERKSHIP POLICIES

8.1 MANDATORY ATTENDANCE POLICY FOR CLERKSHIP ORIENTATIONS

8.2 SCHEDULE AND SITE CHANGES FOR ADMINISTRATIVE OR EDUCATIONAL REASONS

8.3 ENTRANCE TO YEAR 3

8.4 CLINICAL READINESS ASSESSMENT CRA POLICY
- Structure of Program
- Content of CRA
- Limited Space
- Keeping Us Apprised of Your Plans

8.5 PROMOTION TO YEAR 3
- Deadlines for Posting USMLE STEP 1 Scores in Order to Begin a Clerkship

8.6 YEAR 3 ORIENTATION

8.7 EVALUATION, GRADING & PROMOTION POLICIES FOR CLERKSHIPS & ELECTIVES

8.8 MID-CLERKSHIP EVALUATIONS

8.9 YEAR III EXAMINATIONS
- Examination Policies
- Grading Examinations

8.10 WSUSOM MS3 CLERKSHIP NBME SUBJECT EXAM GRADING POLICY

8.11 CLINICAL PERFORMANCE EVALUATION AND GRADE REPORT FORMS

8.12 GRADING POLICIES
- Determination of Clerkship Final Clinical Evaluations
- Requirement to Complete All Clerkship Assignments
- Clinical Encounters and Procedures Requirement
- Deadline for Logging

8.13 DETERMINATION OF FINAL CLERKSHIP GRADES

8.14 REPORTING CLERKSHIP GRADES

8.15 CRITERIA FOR AWARDING YEAR III HONORS
8.16 REMEDIATION OF FAILED EXAMINATIONS
   ▪ One Failed Exam
   ▪ Two Failed Exams
   ▪ Repeat Exams During Clerkships
   ▪ Scoring

8.17 REMEDIATION OF FAILED CLINICAL WORK OR FAILED COURSES

8.18 OVERALL COMPARATIVE PERFORMANCE IN MEDICAL SCHOOL (YEARS 1-3)

8.19 GRADE APPEALS

8.20 ACADEMIC PROBATION DURING YR III

8.21 ELECTIVES
   ▪ Year III Elective and the Continuity Clinic Clerkship
   ▪ Elective Grades
   ▪ Changing Your YR III Elective

8.22 THE YEAR III OBJECTIVE STRUCTURED CLINICAL EXAM (OSCE)

8.23 STUDENT RESPONSIBILITY AND REQUIRED EXPERIENCE TRACKING AND CLERKSHIP/ELECTIVE EVALUATIONS

8.24 NEEDLESTICKS AND OTHER EXPOSURE TO BODY FLUIDS

8.25 PARKING AT ASSIGNED HOSPITALS

8.26 REQUESTS FOR EXCUSED ABSENCES FOR RELIGIOUS HOLIDAYS AND OTHER ABSENCES

8.27 CHANGES TO THESE CURRICULUM GUIDELINES

8.28 DUTY HOURS
   ▪ On-Call Activities
   ▪ Reporting of Duty Hours Violations

8.29 OTHER IMPORTANT INFORMATION
1. MD REQUIREMENTS AND PROCEDURES

In this section:

1.1 NEW INSTITUTIONAL DOMAINS OF COMPETENCY AND COMPETENCIES
1.2 SPECIFICATION OF REQUIREMENTS FOR GRADUATION
1.3 SCHOOL OF MEDICINE TECHNICAL STANDARDS
1.4 SCHOOL OF MEDICINE PROFESSIONALISM VALUES AND ATTRIBUTES
1.1 NEW INSTITUTIONAL DOMAINS OF COMPETENCY AND COMPETENCIES

In 2016, Wayne State University School of Medicine analyzed the current institutional learning objectives and decided to revise its competency domains and related competencies for the program leading to the MD degree. As a result, the new AAMC domains of competency were assumed and many institutional competencies changed; in some areas, the previous WSUSOM competencies were maintained but mapped to a Physician Competency Reference Set competency and in other areas the new PCRS competencies were adopted. The new domains and competencies are intended to be in line with the AAMC’s PCRS and to map the competencies to the Entrustable Professional Activities. WSUSOM Undergraduate Medical Education Curriculum Committee approved the competency domains and competencies on 6/8/2016; they will be instituted beginning with the 2016-2017 academic year.

**DOMAIN 1: KNOWLEDGE FOR PRACTICE (KP)**

Demonstrate knowledge of established and evolving biomedical, clinical, epidemiological, and social-behavioral sciences, as well as the application of this knowledge to patient care.

<table>
<thead>
<tr>
<th>Relevant Entrustable Professional Activities</th>
<th>Reference to the PCRS</th>
<th>WSUSOM Competency</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPA 1, 3, 13</td>
<td>KP 1</td>
<td>KP 1: Demonstrate an investigatory and analytic approach to clinical situations</td>
</tr>
<tr>
<td>EPA 2</td>
<td>KP 2</td>
<td>KP 2: Apply established and emerging biophysical scientific principles fundamental to health care for patients and populations</td>
</tr>
<tr>
<td>EPA 2, 7</td>
<td>KP 3</td>
<td>KP 3: Apply established and emerging principles of clinical sciences to diagnostic and therapeutic decision making, clinical problem solving, and other aspects of evidence-based health care</td>
</tr>
<tr>
<td>EPA 2, 3, 7</td>
<td>KP 4</td>
<td>KP 4: Apply principles of epidemiological sciences to the identification of health problems, risk factors, treatment strategies, resources, and disease prevention/health promotion efforts for patients and populations*</td>
</tr>
<tr>
<td></td>
<td>KP 5</td>
<td>KP 5: Apply psychosocial principles and concepts in the delivery of health care, including assessment of the impact of psychosocial-cultural influences on health, disease, care-seeking, care-compliance, and barriers to and attitudes toward care*</td>
</tr>
<tr>
<td></td>
<td>KP 6</td>
<td>KP 6: Contribute to the creation, dissemination, application, and translation of new health care knowledge and practices</td>
</tr>
</tbody>
</table>

* Represents a WSUSOM Undergraduate Medical Education mission based competency toward urban clinical excellence.
**DOMAIN 2: PATIENT CARE (PC)**

Provide patient-centered care that is compassionate, appropriate, and effective for the treatment of health problems and the promotion of health.

<table>
<thead>
<tr>
<th>Relevant Entrustable Professional Activities</th>
<th>Reference to the PCRS</th>
<th>WSUSOM Competency</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPA 10, 12</td>
<td>PC 1</td>
<td>PC 1: Perform routine technical procedures specified by the medical school and clerkship</td>
</tr>
<tr>
<td>EPA 1, 2, 4, 6, 10</td>
<td>PC 2</td>
<td>PC 2A: Take a satisfactory medical history including psychosocial, nutritional, occupational and sexual dimensions</td>
</tr>
<tr>
<td>EPA 1, 2, 4, 6, 10</td>
<td>PC 2</td>
<td>PC 2B: Perform a satisfactory physical exam</td>
</tr>
<tr>
<td>EPA 1, 2, 4, 6, 10</td>
<td>PC 2</td>
<td>PC 2C: Accurately document the clinical encounter</td>
</tr>
<tr>
<td>EPA 10, 11</td>
<td>PC 3</td>
<td>PC 3: Apply the concepts and principles of patient safety science in the delivery of clinical care</td>
</tr>
<tr>
<td>EPA 2, 3, 5, 10</td>
<td>PC 4</td>
<td>PC 4A: Apply laboratory and imaging methods in identifying diseases or health problems</td>
</tr>
<tr>
<td>EPA 2, 3, 5, 10</td>
<td>PC 4</td>
<td>PC 4B: Interpret laboratory data, imaging studies, and other tests required for the area of practice</td>
</tr>
<tr>
<td>EPA 3, 4, 10</td>
<td>PC 5</td>
<td>PC 5A: Utilize data from the history, physical exam and laboratory evaluations, with up-to-date scientific evidence to identify health problems</td>
</tr>
<tr>
<td>EPA 3, 4, 10</td>
<td>PC 5</td>
<td>PC 5B: Formulate an appropriate differential diagnosis</td>
</tr>
<tr>
<td>EPA 4, 5, 10, 11</td>
<td>PC 6</td>
<td>PC 6A: Formulate effective management plans (diagnostic, treatment, prevention strategies, including relieving pain and ameliorating the suffering of patients) for diseases and other health problems</td>
</tr>
<tr>
<td>EPA 4, 5, 10, 11</td>
<td>PC 6</td>
<td>PC 6B: Monitor the course of illnesses and to appropriately revise the management plan</td>
</tr>
<tr>
<td>EPA 3, 11, 12</td>
<td>PC 7</td>
<td>PC 7: Counsel and educate patients and their families to empower them to participate in their care and enable shared decision making*</td>
</tr>
<tr>
<td>EPA 8</td>
<td>PC 8</td>
<td>PC 8: Understand the need and value of consultations and referrals in the delivery of health care</td>
</tr>
<tr>
<td>EPA 3</td>
<td>PC 9</td>
<td>PC 9: Apply preventive and health maintenance principles and techniques in the delivery of health care*</td>
</tr>
<tr>
<td></td>
<td>PC 10</td>
<td>PC 10: Provide appropriate role modeling</td>
</tr>
<tr>
<td></td>
<td>PC 11</td>
<td>PC 11: Perform supervisory responsibilities commensurate with one’s roles, abilities, and qualifications</td>
</tr>
<tr>
<td></td>
<td>PC 12</td>
<td>PC 12: Diagnose and manage patients with common diseases and health-related conditions prevalent in urban settings*</td>
</tr>
</tbody>
</table>

* Represents a WSUSOM Undergraduate Medical Education mission based competency toward urban clinical excellence.
**DOMAIN 3: PRACTICE-BASED LEARNING AND IMPROVEMENT (PBLI)**

Demonstrate the ability to investigate and evaluate one’s care of patients, to appraise and assimilate scientific evidence, and to continuously improve patient care based on constant self-evaluation and life-long learning.

<table>
<thead>
<tr>
<th>Relevant Entrustable Professional Activities</th>
<th>Reference to the PCRS</th>
<th>WSUSOM Competency</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPA 2, 4, 6, 7</td>
<td>PBLI 1</td>
<td>PBLI 1: Recognize personal educational needs and to select and utilize appropriate resources to optimize learning</td>
</tr>
<tr>
<td></td>
<td>PBLI 2</td>
<td>PBLI 2: Set learning and improvement goals</td>
</tr>
<tr>
<td>EPA 7</td>
<td>PBLI 3</td>
<td>PBLI 3: Identify and perform learning activities that address one’s gaps in knowledge, skills, or attitudes</td>
</tr>
<tr>
<td>EPA 13</td>
<td>PBLI 4</td>
<td>PBLI 4: Systematically analyze practice using quality-improvement methods and implement changes with the goal of practice improvement</td>
</tr>
<tr>
<td>EPA 8</td>
<td>PBLI 5</td>
<td>PBLI 5: Incorporate feedback into daily practice</td>
</tr>
<tr>
<td>EPA 7</td>
<td>PBLI 6</td>
<td>PBLI 6: Locate, appraise, and assimilate evidence from scientific studies related to patients’ health problems</td>
</tr>
<tr>
<td>EPA 4, 7, 8</td>
<td>PBLI 7</td>
<td>PBLI 7: Use information technology to optimize learning</td>
</tr>
<tr>
<td></td>
<td>PBLI 8</td>
<td>PBLI 8: Participate in the education of patients, families, students, trainees, peers, and other health professionals</td>
</tr>
<tr>
<td>EPA 3, 7</td>
<td>PBLI 9</td>
<td>PBLI 9: Obtain and utilize information about individual patients, populations of patients, or communities from which patients are drawn to improve care*</td>
</tr>
</tbody>
</table>

* Represents a WSUSOM Undergraduate Medical Education mission based competency toward urban clinical excellence.
**DOMAIN 4: INTERPERSONAL AND COMMUNICATION SKILLS (ICS)**

Demonstrate interpersonal and communication skills that result in the effective exchange of information and collaboration with patients, their families, and health professionals.

<table>
<thead>
<tr>
<th>Relevant Entrustable Professional Activities</th>
<th>Reference to the PCRS</th>
<th>WSUSOM Competency</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPA 1, 4, 5, 6, 11</td>
<td>ICS 1</td>
<td>ICS 1: Effectively interact with patients, peers, families and other healthcare workers from diverse cultural backgrounds*</td>
</tr>
<tr>
<td>EPA 2, 5, 6, 7, 8, 9, 10, 13</td>
<td>ICS 2</td>
<td>ICS 2: The ability to effectively communicate with peers and members of the healthcare team in the care of patients and their families</td>
</tr>
<tr>
<td>EPA 8, 9</td>
<td>ICS 3</td>
<td>ICS 3: The ability to work cooperatively with other health care workers in the delivery of health care</td>
</tr>
<tr>
<td></td>
<td>ICS 4</td>
<td>ICS 4: Act in a consultative role to other health professionals</td>
</tr>
<tr>
<td>EPA 5, 11, 12</td>
<td>ICS 5</td>
<td>ICS 5: Maintain comprehensive, timely, and legible medical records</td>
</tr>
<tr>
<td>EPA 10, 12</td>
<td>ICS 6</td>
<td>ICS 6: Demonstrate sensitivity, honesty, and compassion in difficult conversations (e.g., about issues such as death, end-of-life issues, adverse events, bad news, disclosure of errors, and other sensitive topics)</td>
</tr>
<tr>
<td>EPA 1, 9, 11</td>
<td>ICS 7</td>
<td>ICS 7: Demonstrate insight and understanding about emotions and human responses to emotions that allow one to develop and manage interpersonal interactions</td>
</tr>
</tbody>
</table>

* Represents a WSUSOM Undergraduate Medical Education mission based competency toward urban clinical excellence.
**DOMAIN 5: PROFESSIONALISM (P)**

Demonstrate a commitment to carrying out professional responsibilities and an adherence to ethical principles.

<table>
<thead>
<tr>
<th>Relevant Entrustable Professional Activities</th>
<th>Reference to the PCRS</th>
<th>WSUSOM Competency</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPA 1, 6, 9</td>
<td>P 1</td>
<td>P 1: Demonstrate compassion, integrity, and respect for others, in particular people from vulnerable population*</td>
</tr>
<tr>
<td></td>
<td>P 2</td>
<td>P 2: Demonstrate responsiveness to patient needs that supersedes self-interest</td>
</tr>
<tr>
<td>EPA 1, 6, 8</td>
<td>P 3</td>
<td>P 3 Respect the patients’ dignity, privacy, and confidentiality in the delivery of health care</td>
</tr>
<tr>
<td>EPA 5, 13</td>
<td>P 4</td>
<td>P 4: Demonstrate accountability to peers, patients, society, and the profession</td>
</tr>
<tr>
<td>EPA 1</td>
<td>P 5</td>
<td>P 5: Demonstrate sensitivity and responsiveness to diverse populations, including but not limited to diversity in gender, age, culture, race, religion, disabilities, and sexual orientation*</td>
</tr>
<tr>
<td>EPA 12</td>
<td>P 6</td>
<td>P 6: Demonstrate a commitment to ethical principles pertaining to provision or withholding of care, confidentiality, informed consent, and business practices, including compliance with relevant laws, policies, and regulations</td>
</tr>
<tr>
<td></td>
<td>P 7</td>
<td>P 7: Demonstrate credibility, initiative, integrity and professional competence needed to gain the confidence and respect of others while providing clinical care or other services to diverse populations in an urban setting*</td>
</tr>
</tbody>
</table>

* Represents a WSUSOM Undergraduate Medical Education mission based competency toward urban clinical excellence.
**DOMAIN 6: SYSTEMS-BASED PRACTICE (SBP)**

Demonstrate an awareness of and responsiveness to the larger context and system of health care, as well as the ability to call effectively on other resources in the system to provide optimal health care.

<table>
<thead>
<tr>
<th>Relevant Entrustable Professional Activities</th>
<th>Reference to the PCRS</th>
<th>WSUSOM Competency</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPA 5</td>
<td>SBP 1</td>
<td>SBP 1: Describe the health care delivery systems including social, economic and political dimensions</td>
</tr>
<tr>
<td>EPA 9</td>
<td>SBP 2</td>
<td>SBP 2: Coordinate patient care within the health care system relevant to one’s clinical specialty</td>
</tr>
<tr>
<td>EPA 3, 4, 11, 12</td>
<td>SBP 3</td>
<td>SBP 3: Incorporate considerations of cost awareness and risk-benefit analysis in patient and/or population based care*</td>
</tr>
<tr>
<td>EPA 13</td>
<td>SBP 4</td>
<td>SBP 4: Advocate for quality patient care and optimal patient care systems to support and contribute to a culture of safety</td>
</tr>
<tr>
<td>EPA 13</td>
<td>SBP 5</td>
<td>SBP 5: Participate in identifying system errors and implementing potential systems solution</td>
</tr>
<tr>
<td></td>
<td>SBP 6</td>
<td>SBP 6: Perform administrative and practice management responsibilities commensurate with one’s role, abilities, and qualifications</td>
</tr>
<tr>
<td>EPA 5</td>
<td>SBP 1</td>
<td>SBP 1: Describe the health care delivery systems including social, economic and political dimensions</td>
</tr>
</tbody>
</table>

* Represents a WSUSOM Undergraduate Medical Education mission based competency toward urban clinical excellence.
**DOMAIN 7: INTERPROFESSIONAL COLLABORATION (IPC)**

Demonstrate the ability to engage in an inter-professional team in a manner that optimizes safe, effective patient and population-centered care.

<table>
<thead>
<tr>
<th>Relevant Entrustable Professional Activities</th>
<th>Reference to the PCRS</th>
<th>WSUSOM Competency</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPA 9</td>
<td>IPC 1</td>
<td>IPC 1: Work with other health professionals to establish and maintain a climate of mutual respect, dignity, diversity, ethical integrity, and trust</td>
</tr>
<tr>
<td>EPA 9</td>
<td>IPC 2</td>
<td>IPC 2: Use the knowledge of one’s own role and those of other professions to appropriately assess and address the health care needs of the patients and populations served*</td>
</tr>
<tr>
<td>EPA 9</td>
<td>IPC 3</td>
<td>IPC 3: Communicate with other health professionals in a responsive and responsible manner that supports the maintenance of health and the treatment of disease in individual patients and populations</td>
</tr>
<tr>
<td>IPC 4</td>
<td></td>
<td>IPC 4: Participate in different team roles to establish, develop, and continuously enhance inter-professional teams to provide patient- and population-centered care that is safe, timely, efficient, effective, and equitable*</td>
</tr>
</tbody>
</table>

* Represents a WSUSOM Undergraduate Medical Education mission based competency toward urban clinical excellence.
## Domain 8: Personal and Professional Development (PPD)

Demonstrate the qualities required to sustain lifelong personal and professional growth

<table>
<thead>
<tr>
<th>Relevant Entrustable Professional Activities</th>
<th>Reference to the PCRS</th>
<th>WSUSOM Competency</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPD 1</td>
<td>PPD 1: Develop the ability to use self-awareness of knowledge, skills, and emotional limitations to engage in appropriate help-seeking behaviors</td>
<td></td>
</tr>
<tr>
<td>PPD 2</td>
<td>PPD 2: Demonstrate healthy coping mechanisms to respond to stress</td>
<td></td>
</tr>
<tr>
<td>PPD 3</td>
<td>PPD 3: Manage conflict between personal and professional responsibilities</td>
<td></td>
</tr>
<tr>
<td>EPA 6</td>
<td>PPD 4: Practice flexibility and maturity in adjusting to change with the capacity to alter behavior</td>
<td></td>
</tr>
<tr>
<td></td>
<td>PPD 5: Demonstrate trustworthiness that makes colleagues feel secure when one is responsible for the care of patients</td>
<td></td>
</tr>
<tr>
<td></td>
<td>PPD 6: Provide leadership skills that enhance team functioning, the learning environment, and/or the health care delivery system</td>
<td></td>
</tr>
<tr>
<td>EPA 6, 11, 12</td>
<td>PPD 7: Demonstrate self-confidence that puts patients, families, and members of the health care team at ease</td>
<td></td>
</tr>
<tr>
<td>EPA 2</td>
<td>PPD 8: Recognize that ambiguity is part of clinical health care and respond by using appropriate resources in dealing with uncertainty</td>
<td></td>
</tr>
</tbody>
</table>

* Represents a WSUSOM Undergraduate Medical Education mission based competency toward urban clinical excellence.
## DOMAIN 13: ENTRUSTABLE PROFESSIONAL ACTIVITIES FOR ENTERING RESIDENCY

<table>
<thead>
<tr>
<th>EPA 1:</th>
<th>Gather a history and perform a physical examination</th>
</tr>
</thead>
<tbody>
<tr>
<td>EPA 2:</td>
<td>Prioritize a differential diagnosis following a clinical encounter</td>
</tr>
<tr>
<td>EPA 3:</td>
<td>Recommend and interpret common diagnostic and screening tests</td>
</tr>
<tr>
<td>EPA 4:</td>
<td>Enter and discuss orders and prescriptions</td>
</tr>
<tr>
<td>EPA 5:</td>
<td>Document a clinical encounter in the patient record</td>
</tr>
<tr>
<td>EPA 6:</td>
<td>Provide an oral presentation of a clinical encounter</td>
</tr>
<tr>
<td>EPA 7:</td>
<td>Form clinical questions and retrieve evidence to advance patient care</td>
</tr>
<tr>
<td>EPA 8:</td>
<td>Give or receive a patient handover to transition care responsibility</td>
</tr>
<tr>
<td>EPA 9:</td>
<td>Collaborate as a member of an interprofessional team</td>
</tr>
<tr>
<td>EPA 10:</td>
<td>Recognize a patient requiring urgent or emergent care and initiate evaluation and management</td>
</tr>
<tr>
<td>EPA 11:</td>
<td>Obtain informed consent for tests and/or procedures</td>
</tr>
<tr>
<td>EPA 12:</td>
<td>Perform general procedures of a physician</td>
</tr>
<tr>
<td>EPA 13:</td>
<td>Identify system failures and contribute to a culture of safety and improvement</td>
</tr>
</tbody>
</table>

## REFERENCES


1.2 SPECIFICATION OF REQUIREMENTS FOR GRADUATION

In order to graduate from WSUSOM, each Year 4 student must:

- Achieve a satisfactory or honors grade for all prescribed clerkships and electives
- Complete all required assignments
- Complete any OSCE remediation
- Meet all attendance requirements and satisfactorily complete all make-up provisions
- Act professionally toward patients, fellow students, faculty, standardized patients and staff
- Pass USMLE Step 1
- Pass USMLE Step 2CK
- Pass USMLE Step 2CS

May 1st of each year is the deadline for completion of all Year 4 requirements, including coursework and passing USMLE examinations. Students who have not passed USMLE Step 2CK or 2CS examinations by May 1st will not be allowed to participate in graduation activities, including commencement. Students who owe only coursework after May 1 may be allowed to participate in graduation activities on a case by case basis, as determined by the Vice Dean for Medical Education or his/her designee.

It is the student’s responsibility to know the requirements for completion of the senior program and the requirements for the award of the medical degree and graduation. Failure to complete all requirements by the May 1st deadline may delay a student's application for a temporary license, which may mean that the student is unable to begin his/her residency on time.

1.3 SCHOOL OF MEDICINE TECHNICAL STANDARDS

TECHNICAL STANDARDS FOR THE WSUSOM

A candidate for the MD degree must possess abilities and skills which include those that are observational, communicational, motor, intellectual-conceptual (integrative and quantitative), and behavioral and social.

Once applicants with disabilities are accepted to a medical school, the school must provide certain accommodations to those persons so that they can enjoy the same services, benefits, and educational and training opportunities as those without disabilities. The law requires “reasonable” accommodation, but an accommodation cannot alter the essential elements of a course. Similarly, the technical standards of a program cannot be altered. The use of a trained intermediary is not acceptable in many clinical situations in that it implies that a candidate’s judgment must be mediated by someone else’s power of selection and observation. Any student who believes they have a disability should report to the Wayne State University School of Medicine
Office of Student Disability Services for determination of the disability and associated accommodation. Any student who believes they have a disability, please refer to the procedures associated with the Wayne State University Student Disability Services in this document.

**OBSERVATION**

The candidate must be able to acquire a defined level of required information as presented through demonstrations and experiences in the basic sciences, including but not limited to information conveyed through physiologic and pharmacological demonstrations in animals, microbiological cultures and microscopic images of microorganisms and tissues in normal and pathological states. Furthermore, a candidate must be able:

- To observe a patient accurately, at a distance, and close at hand, to acquire information from written documents, and to visualize information as presented in images from paper, films, slides or video.
- To interpret x-ray and other graphic images, and digital or analog representations of physiologic phenomenon (such as EKGs) with or without the use of assistive devices. Such observation and information acquisition necessitates the functional use of visual, auditory and somatic sensation while being enhanced by the functional use of other sensory modalities. In any case where a candidate’s ability to observe or acquire information through these sensory modalities is compromised, the candidate must demonstrate alternative means and/or abilities to acquire and demonstrate the essential information conveyed in this fashion. If the alternatives are acceptable, it is expected that obtaining and using such alternate means and/or abilities shall be the responsibility of the student.

**COMMUNICATION**

A candidate must be able to speak, to hear and to observe patients by sight in order to elicit information, describe changes in mood, activity and posture, and perceive nonverbal communications. A candidate must be able to communicate effectively and sensitively with patients. Communication includes speech, reading and writing. The candidate must be able to communicate effectively and efficiently in oral and written form with all members of the health care team.

**MOTOR SKILLS**

It is required that a candidate possess the motor skills necessary to directly perform palpation, percussion, auscultation and other diagnostic procedures. The candidate must be able to execute motor movements reasonably required to provide general and emergency medical care such as airway management, placement of intravenous catheters, cardiopulmonary resuscitation, application of pressure to control bleeding, suturing of wounds and the performance of simple obstetrical maneuvers. Such actions require coordination of both gross and fine muscular movements, equilibrium and functional use of the senses of touch and vision.
INTELLECTUAL-CONCEPTUAL (INTEGRATIVE AND QUANTITATIVE) ABILITIES

The candidate must be able to measure, calculate, reason, analyze, integrate and synthesize. In addition, the candidate must be able to comprehend three-dimensional relationships and to understand the spatial relationships of structures. Problem solving, the critical skill demanded of physicians, requires all of these intellectual abilities. The candidate must be able to perform these problem-solving skills in a timely fashion.

BEHAVIORAL AND SOCIAL ATTRIBUTES

The candidate must possess the emotional health required for full utilization of his/her intellectual abilities, the exercise of good judgment, the prompt completion of all responsibilities attendant to the diagnosis and care of patients, and the development of mature, sensitive, and effective relationships with patients. The candidate must be able to tolerate physically taxing workloads and to function effectively under stress. He/she must be able to adapt to changing environments, to display flexibility, and to learn to function in the face of uncertainties inherent in the clinical problems of patients. Compassion, integrity, concern for others, interpersonal skills, interest and motivation are all personal qualities that will be assessed during the admissions and educational processes.

1.4 SCHOOL OF MEDICINE PROFESSIONALISM VALUES AND ATTRIBUTES

OVERVIEW

Part of the academic requirements for medical students is professionalism. The development of ideal professional values, attitudes, skills, and behaviors during the passage from medical student to practicing physician involves a number of processes that begin on the first day of medical school and continue throughout a physician’s career. The processes which shape a medical student’s professional growth are numerous. Some are explicit, and others implicit; they include aspects of the formal and informal curricula of medical school. Specific contributing factors include both positive and negative role models, classroom learning, and complex interactions with faculty, residents, patients, patients’ families, other health care providers, clerical personnel, and peers. All these factors influence students who enter medical school with diverse personal and cultural backgrounds. Although these multiple influences are complex, the academic environment, which defines a medical school, must attempt to control them so as to positively direct the medical students’ professional development. Wayne State University School of Medicine must create an environment which fosters the professional development of its students, correcting and remediating behaviors, where possible, deemed to be unprofessional. Appropriate professional behavior is expected by the student both on and off campus.
**PROFESSIONAL VALUES AND ATTRIBUTES**

The following values and attributes are at the core of the Professionalism standards for medical students at the School of Medicine:

**Professional Responsibility:** Sound medical practice and good medical care of patients are the student’s and the physician’s highest priority. The student shall be internally motivated at all times and in all settings to place the patient’s concerns before his or her own. He or she will always help to create a positive learning environment, be appropriately dressed (see the WSUSOM dress code), be punctual and prepared, and attend all required activities in their entirety. The student is to be reliable and honest in completing all tasks. Students should consistently demonstrate ethical behavior, honesty, responsibility, reliability and respect in the classroom and in the clinical and research settings.

**Competence and Self-Improvement:** It is the expectation that students will be committed to the learning and mastery of medical knowledge, skills, attitudes, and beliefs. The motivation for this learning is the optimal care of future patients. The student will know the limits of his or her abilities and appropriately seek help to improve the care of patients while continuously expanding his or her knowledge base. This commitment extends to life-long learning; an acknowledgement that what begins in the university community never ends as long as the physician is committed to the practice of medicine. Students should recognize personal limitations and biases and find ways to overcome them. Additionally, students should identify challenges to professionalism and develop strategies to maintain professional behavior when adherence to professional standards is threatened in the classroom, clinical or research settings.

**Respect for others and professional relationships:** Medical students always respect their patients as individuals. Student-patient interactions are guided by the “golden rule”. That is “do unto others as you would have them do unto you and your family.” There is respect for the patient’s dignity, privacy, cultural values, and confidentiality. Students demonstrate sensitivity, respect, compassion, emotional support, and empathy at all times—to patients, patients’ families, other health care team members, and peers. In this context, a fundamental component of professionalism is altruism; putting the best interests of patients and colleagues over self-interest. Respect and altruism are attributes that must extend outside of the classroom or clinical setting as the student is a constant representative of the School of Medicine and of the profession itself. Students should engage in respectful dialogue with peers, faculty clinical supervisors and patients to enhance learning and resolve differences.
**Honesty including academic integrity:** Medical students are committed to honesty at all times. This commitment extends from the classroom or laboratory in the preclinical curriculum to the ward, office, examination room, or operating room in his or her training environment. Absolute honesty in written notes entered into patient’s records and in oral presentation of findings is expected; medical findings are true, complete, and verifiable. Honesty during test taking is required for both written and practical examinations. This attribute includes the responsibility for reporting the dishonesty of others. As with other core values, honesty is not limited to the School of Medicine and its affiliated teaching sites because the public expects honesty in its physicians as much as the School of Medicine expects it in its students.

**Personal responsibility:** The student is responsible for maintaining his or her own health and wellness. Drug and alcohol abuse are prohibited. Tobacco use is strongly discouraged. Students are expected to seek care as needed to maintain physical and mental health. The student should freely access his or her counselor for help in managing health or personal issues that are negatively impacting academic performance in medical school. Students need to be proactive in recognizing those of their peers who are affected by drug abuse, alcohol abuse, or other personal issues detrimental to health, well-being, and/or safety, their safety, or the safety of patients. Students with such concerns about their peers should notify a Medical School counselor, a faculty member, or administrator.

**Social responsibility:** Societies place physicians in positions of power and authority. Physicians and medical students must always conduct themselves in a manner to be worthy of that trust. Medical students must demonstrate concern for and responsiveness to social ills and other factors which detract from the medical, cultural, spiritual, and emotional health of society.

Physicians are held in high esteem by society and they are expected to exhibit professional behavior. Professionalism at the Wayne State University School of Medicine is a longitudinal curriculum that promotes professional growth across the four years of medical school. Wayne State University medical students are expected to model those behaviors during their education and training. Wayne State medical students who violate the professionalism standards set forth herein will be referred to the Professionalism Committee. Any student brought before the Professionalism Committee will be given notice and an opportunity to be heard by the Professionalism Committee.

Appropriate, law-abiding behavior is expected as is adherence to the general policies regarding behavior and conduct stipulated by the Wayne State University Student Code of Conduct.
TEACHER-LEARNER AGREEMENT

2. MD REQUIREMENTS AND PROCEDURES

In this section:

2.1 STUDENT CONFIDENTIALITY AND ACCESS TO SENSITIVE INFORMATION
2.2 REGISTRATION AND STUDY LISTS
2.3 DATA SECURITY AND PRIVACY (HIPAA)
2.4 DEFINITION OF MEDICAL STUDENT PRACTICE ROLE
2.5 STUDENT DISABILITY SERVICES
2.6 RESEARCH INTEGRITY
2.7 EVALUATION COMPLETION REQUIREMENTS
2.8 INDUSTRY INTERACTIONS POLICY
2.9 LEAVES OF ABSENCE AND DISCONTINUATION AND REINSTATEMENT
2.10 MALPRACTICE LIABILITY FOR MEDICAL STUDENTS
2.11 MEDICAL HEALTH REQUIREMENTS AND IMMUNIZATIONS
2.12 COMPUTER AND DEVICE SECURITY
2.13 MISTREATMENT POLICY
2.14 SAFETY TRAINING
2.15 WAYNE STATE UNIVERSITY SCHOOL OF MEDICINE POLICY FOR THE REMOVAL AND TRANSPORT OF PHI
2.16 WAYNE STATE UNIVERSITY SCHOOL OF MEDICINE EDUCATION RESEARCH POLICY
2.17 STEPPING OUT OF THE MD CURRICULUM SEQUENCE
2.18 UNIVERSAL PRECAUTIONS AND NEEDLESTICK PROTOCOL
2.19 USMLE REQUIREMENTS: STEP 1, STEP 2 CK AND STEP 2CS
2.20 ABSENCE POLICY AND EXPECTATIONS
2.21 N95 RESPIRATOR MASK FIT REQUIREMENTS FOR MEDICAL STUDENTS
2.22 SCHOOL OF MEDICINE DRESS CODE GUIDELINES FOR THE CLINICAL SETTING
2.23 SCHOOL OF MEDICINE CRIMINAL BACKGROUND CHECK POLICY
2.1 STUDENT CONFIDENTIALITY AND ACCESS TO SENSITIVE INFORMATION

PURPOSE
The purpose of this policy is to outline the approach of Wayne State University School of Medicine towards the handling of sensitive information such as academic records, health information and evaluation of students who seek medical/psychological care.

CONFIDENTIALITY
Wayne State University School of Medicine follows appropriate standards of confidentiality in the management of private student information. Wayne State University School of Medicine’s policies pertaining to student access to records and the protection of confidentiality comply with Wayne State University (parent institution) and the Family Educational Rights and Privacy Act of 1974 (FERPA), governing access to, and confidentiality of, student educational records. For more information regarding Wayne State University’s Privacy of Academic Records Policy, please refer to: http://reg.wayne.edu/students/privacy.php

RIGHTS UNDER FERPA FOR POSTSECONDARY INSTITUTIONS
The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records:

- The right to inspect and review the student’s education records.
- The right to request the amendment of the student’s education record that the student believes is inaccurate, misleading, or otherwise in violation of the student’s privacy rights under FERPA.
- The right to provide written consent before the University discloses personally identifiable information from the student’s education records, except to the extent that FERPA authorizes disclosure without consent.
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by the University to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202
STUDENT INFORMATION AND ACADEMIC RECORDS

With certain defined exceptions, under FERPA, an academic record is: Any record, maintained by an institution or agent of the institution where a student can be personally identified. A student has right to expect that educational records will be kept confidential and will be disclosed only with his or her permission or as allowed by law (including electronic records). Information regarding an individual’s academic performance, external examination results (e.g. USMLE) and financial status will be kept confidential and handled carefully to prevent it from becoming known to unauthorized individuals.

The Wayne State University School of Medicine uses various secure electronic information systems, such as MySOM, Banner, STARS, E*Value, etc. for storing information regarding student academic performance, course registration, biographical data, appointment information and financial aid and student account information regarding charges and payments. Paper files kept at Wayne State University School of Medicine include the academic file and the health file.

REVIEW AND AMEND RECORDS

Students have the right to inspect and review their educational records, seek amendment of the records they believe to be inaccurate or in violation of their privacy rights, and consent to disclosures of personally identifiable information contained in their records (except to the extent that the law authorizes disclosure without consent). Students who wish to amend an inaccurate or misleading record may:

- Discuss any changes with the School of Medicine Assistant Dean for Student Affairs or Office of Records & Registration
- Request that records are reviewed by Wayne State University Registrar (main campus). The school is required, by law, to respond within 45 days of the request receipt. Requests through this channel should be addressed to:

  Wayne State University Academic Records
  Wayne State University
  5057 Woodward, Fifth Floor
  Detroit, MI 48202
2.2 REGISTRATION AND STUDY LIST - PENDING

2.3 DATA SECURITY AND PRIVACY (HIPAA) - PENDING

2.4 DEFINITION OF MEDICAL STUDENT PRACTICE ROLE - PENDING

2.5 STUDENT DISABILITY SERVICES
The mission of Student Disability Services (SDS) is to serve as a resource for the Wayne State University community in order to ensure academic access and inclusion for students, supporting a view of disability guided by social, cultural, and political forces. Student Disability Services works to create inclusive academic environments by promoting the construct of universal design throughout the university. To this end, SDS provides academic accommodations, resources and training in assistive technology, and information to foster understanding of disability throughout the university community. [https://studentdisability.wayne.edu/](https://studentdisability.wayne.edu/)

2.6 RESEARCH INTEGRITY
[https://research.wayne.edu/integrity/index.php](https://research.wayne.edu/integrity/index.php)

2.7 EVALUATION COMPLETION REQUIREMENT

YEAR 3 AND YEAR 4 CLERKSHIP AND ELECTIVE GRADING
The evaluation of Year 3 students is the responsibility of the School of Medicine Clinical Education Committee, which delegates that authority to the individual Year 3 Clerkship Directors. In turn, Clerkship Directors and Departmental Medical Student Education committees determine the clerkship grades for each student and recommends grades to the Clinical Education Committee. The Clerkship Committee reviews and approves grades on a monthly basis. Grades are then disseminated to students through E*Value.

Guidelines for evaluation of cognitive and clinical skills are established for each clerkship by the respective clerkship director and departmental education committee. These guidelines are detailed elsewhere in department-specific clerkship policies and procedures. At the beginning of each clerkship, students are informed about the specifics of the evaluation and grading policy. Each clerkship uses subject examinations purchased from the National Board of Medical Examiners. Course grades, at a minimum, are determined by written examinations and completion of clinical performance evaluations by supervising attending physicians and/or supervising residents. In some clerkships oral examinations, objective structured clinical exams, defined clinical exercises and/or research papers may also be a component of a grade.
Students should direct questions regarding the evaluation and grading system of a specific clerkship to that clerkship director. If further clarification is needed, contact the office of the Assistant Dean for Clinical Education.

**MID-CLERKSHIP EVALUATIONS**

Clinical preceptors (faculty, attending physicians, or senior residents) provide students with a mid-clerkship evaluation. It is the student’s responsibility to solicit a mid-clerkship evaluation from those physicians with whom he/she has worked. The evaluation should detail your strengths, weaknesses, and any recommendations for improvement during the remainder of the clerkship. A form for accomplishing this evaluation will be given to you during each clerkship with instructions on when they are due to the clerkship director.

In particular, the clerkship director must be notified by the student’s supervising physician if (1) a student is not performing as expected at the time of the mid-clerkship evaluation, and (2) there is a concern that the student will not satisfactorily complete the clerkship. If such a mid-clerkship evaluation is received, the clerkship director or his/her designee will offer to meet with the student to discuss his/her progress and plan for remediation. It is recommended that copies of these written evaluations be kept by the student for future reference.

**GRADING WRITTEN EXAMINATIONS**

Exams written by School of Medicine faculty are graded based on established departmental criteria. The NBME provides each clerkship director with individual examination scores and the mean and the standard deviation for the NBME Subject Examination for the WSU School of Medicine cohort administered that examination. Each Clerkship Director and departmental Medical Education Committee decides how passing scores and honors scores for the written examinations are determined. The results of these objective examinations cannot be appealed, other than having the score verified.

**CLINICAL PERFORMANCE EVALUATION**

At the completion of each clerkship, the student’s clinical performance is evaluated using the Clerkship Evaluation of Student form by those faculty and/or residents who have worked with him or her. Students are evaluated using a 5-point scale on twelve different competencies.

2.8 **INDUSTRY INTERACTIONS POLICY - PENDING**

2.9 **LEAVES OF ABSENCE AND DISCONTINUATION AND REINSTATEMENT - PENDING**
2.10 MALPRACTICE LIABILITY FOR MEDICAL STUDENTS

The School of Medicine professional liability insurance policy covers hospital based work, summer externships, volunteer activities, both Co-Curricular and Student Organization based and international electives and student organized trips. All activities must receive official School of Medicine Approval. The Office of Records and Registration can provide an insurance certificate of coverage.

2.11 MEDICAL HEALTH REQUIREMENTS AND IMMUNIZATIONS

COMPLIANCE WITH HEALTH STANDARDS

In order to participate in the medical education program and co-curricular programs, a medical student must be compliant with the School of Medicine health standards. Any questions regarding this policy or procedures should be directed to the Medical Student Health Officer at healthofficer@med.wayne.edu.

REQUIRED COMMUNICABLE DISEASE VACCINATIONS

All students are strongly encouraged to keep personal copies of all materials submitted to the school of medicine documenting their compliance with these requirements.

As a medical student and future members of the healthcare workforce it is important for WSU School of Medicine students to provide documentation that they have had all necessary vaccinations or have evidence of immunity from specific diseases. This documentation is essential not only to show that the student is protected, but also to protect those patients with whom they will come in contact during clinical rotations, visits to clinical facilities, and in the course of volunteer or relief programs. This documentation is also required by our affiliated clinical teaching facilities. The specific requirements for vaccination/immunity documentation are listed below. These requirements are based upon current recommendations from the U.S. Center for Disease Control (CDC), the Michigan Department of Community Health (MDCH), and other expert authorities. This information and the requirements must be reviewed very carefully to ensure compliance and should be shared with students’ healthcare providers as needed.

Annual influenza vaccinations and TB testing will be offered here at the School of Medicine at the appropriate times of each school year.

Any questions regarding this policy should be addressed to the Medical Student Health Officer at healthofficer@med.wayne.edu.
REQUIRED VACCINATIONS/EVIDENCE OF IMMUNITY POLICY

As medical students and future members of the healthcare workforce it is important for WSU School of Medicine students to provide documentation that they have had all necessary vaccinations or have evidence of immunity from specific diseases. This documentation is essential not only to show that the student is protected, but also to protect those patients with whom they will come in contact during clinical rotations, visits to clinical facilities, and in the course of volunteer or relief programs. This documentation is also required by our affiliated clinical teaching facilities. The specific requirements for vaccination/immunity documentation are listed below. These requirements are based upon current recommendations from the U.S. Center for Disease Control (CDC), the Michigan Department of Community Health (MDCH), other expert authorities, and requirements of institutions hosting visiting students. This information and the requirements must be reviewed very carefully by the Medical Student Health Officer Assistant to ensure compliance and should be shared with students’ healthcare providers as needed.

Students must provide the specific dates of vaccinations. If antibody titers are drawn, then copies of the actual laboratory reports also must be provided to the Medical Student Health Officer Assistant for inclusion in the students’ health files.

Annual influenza vaccinations and TB testing will be offered at the School of Medicine at the appropriate times of each school year.

Any questions regarding this policy should be addressed to the Medical Student Health Officer at healthofficer@med.wayne.edu.

All inquiries will be received and addressed by the Medical Student Health Officer Assistant. The Medical Student Health Officer Assistant is responsible for reviewing the health records of and contacting individual students. S/he is a member of the medical field but is not involved in the academic assessment or promotion of medical students. The Medical Student Health Officer is responsible for all policies related to compliance with health standards; but does not review individual student health records.
REQUIRED DOCUMENTATION OF VACCINATIONS AND EVIDENCE OF IMMUNITY:

Please note: For ALL antibody titers, copies of the actual laboratory reports MUST be submitted for inclusion in the student’s health file.

1. **Tdap** (Tetanus toxoid, reduced diphtheria toxoid and acellular pertussis vaccine) – This is a somewhat different formulation than the DTaP or DPT vaccinations that most of our students received in infancy/early childhood and it is also different than the Td (commonly “Tetanus shot”) that many may have received as adolescents or adults for tetanus prophylaxis for wounds. The Tdap has the standard dose of tetanus toxoid, a reduced dose of diphtheria and an acellular booster for pertussis (“whooping cough”). With the resurgence and increasing incidence of pertussis, the CDC and other authorities have recommended that all healthcare providers who have not received a Tdap as an adult (i.e. at age 16 or older) should receive one, regardless of the time since their last Td vaccination. The hospitals in which our students participate in clinical rotations are requiring explicit documentation of the adult pertussis vaccination in order for students to be in their facilities.

2. **Measles and mumps** – Some of the clinical sites available to students for clerkships and electives require medical students to have quantitative measles and mumps antibody titers indicating they are immune to these infections. Therefore, the School of Medicine requires evidence of immunity. We also request documentation of two doses of these vaccinations.

3. **Rubella** – Some of the clinical sites available to students for clerkships and electives require medical students to have quantitative rubella antibody titers indicating they are immune to this infection. Therefore, the School of Medicine requires evidence of immunity. We also request documentation of at least one dose of this vaccination.

4. **Varicella** – All students should have a quantitative varicella antibody titer drawn to assess their immunity to this infection. If a student has a history of receiving the vaccination, we request documentation of two doses of this vaccination. A history of having “had the disease” is not adequate documentation of immunity to varicella.

5. **Hepatitis B** – The majority of clinical sites require documentation of three doses of this vaccination and a quantitative antibody titer (anti-HBs) indicating response to the immunizations. Therefore the School of Medicine has the same requirement. Students must have evidence of three doses and immunity to Hepatitis B. (Please note that additional blood work and potential re-vaccination will be required in the event that immunity is not documented after the primary series. Students should consult with their healthcare provider in this event.)
ANNUAL INFLUENZA VACCINATION POLICY

WSU School of Medicine students are required to receive an influenza vaccination each year. This annual requirement should be completed as soon as possible after the vaccine becomes available, but in any case no later than **November 30th** each year. Influenza vaccinations are essential in reducing the students’ risk of contracting influenza, reducing the risk to their family members, and most importantly to reduce the risk of influenza among those patients with whom they will come in contact during clinical rotations, visits to clinical facilities, and in the course of volunteer or relief programs. Documentation that each student has received an annual influenza vaccination is also required by our affiliated clinical teaching facilities. This policy is based upon current recommendations from the U.S. Center for Disease Control (CDC), the Michigan Department of Community Health (MDCH), and the requirements of our affiliated clinical sites.

Annual influenza vaccination opportunities will be offered here at the School of Medicine at the appropriate times of each school year, typically in the late summer or early fall. Students must provide specific documentation to the Student Health Officer Assistant of their influenza vaccinations if they receive them from a health care provider outside of the School of Medicine programs. This documentation will be placed in the students’ confidential health files at the school.

Any questions regarding this policy should be addressed to the Medical Student Health Officer at healthofficer@med.wayne.edu.

ANNUAL TB SCREENING POLICY

1. Medical students, like all other healthcare personnel, must undergo tuberculosis (TB) screening on an annual basis during time periods determined by the School of Medicine and its affiliated teaching hospitals and clinical facilities.

2. A student’s failure to comply with the TB screening requirements of the School of Medicine may result in that student being excluded from participating in training or other activities at those facilities in accordance with their individual institutional infection control policies.

3. Upon completion of TB screening, the student will be asked to sign a release allowing the Wayne State University School of Medicine and/or its agents to release information regarding the results of this testing to affiliated healthcare facilities where students are participating in clinical educational activities which require confirmation that the students have completed the testing mandated by those facilities.
4. TB screening programs will be offered here at the School of Medicine according to the following general schedule:

   1. Year 1 student screening will be scheduled in the fall of Year 1 (baseline screening)
   2. Year 2 student screening will be scheduled in the spring of Year 2 (in preparation for beginning clinical rotations in Year 3)
   3. Year 3 student screening will be scheduled in the spring of Year 3 (in preparation for continuing clinical rotations in Year 4)
   4. Students may choose to have TB screening done at outside medical facilities, but must then provide the School of Medicine with documentation from those facilities of the screening results

5. TB screening will be undertaken according to the population to which each student belongs as follows:

   1. Students with no prior history of a positive Tuberculin Skin Test (TST) nor a positive Interferon-Gamma Release Assay (IGRA) blood test for TB Infection
      ▪ Should undergo routine TST. (Alternative would be IGRA testing)
   2. Students who have received bacille Calmette-Guerin (BCG) vaccination in childhood
      ▪ Should undergo routine TST. (Alternative would be IGRA testing)
   3. Students known to have latent TB (as evidenced by a history of a past positive TST or IGRA)
      ▪ Must have evidence of one negative chest x-ray and should submit a yearly TB symptom survey. (Students will need to submit a copy of the actual negative chest x-ray report to be placed in their medical folder at the School of Medicine. Students are strongly encouraged to keep a personal copy of their negative x-ray report to avoid unnecessary repeat chest x-rays)

6. Students should be aware that other institutions and medical facilities where they may apply to undertake electives and other training as a medical student may have different policies for TB screening that are not under the control of the School of Medicine.

7. Any questions regarding this policy should be addressed to the Medical Student Health Officer at healthofficer@med.wayne.edu.

---

2.12 COMPUTER AND DEVICE SECURITY

Please refer to university policy: https://tech.wayne.edu/kb/security/computer-device-security
2.13 MISTREATMENT POLICY

STUDENT MISTREATMENT

The purposes of this policy is to outline expectations of behaviors that promote a positive, supportive, learning environment for Wayne State University School of Medicine medical students and other learners and to identify grievance procedures to address alleged violations. This policy offers a definition of appropriate expectations, provides examples of unacceptable treatment of medical students, and describes the procedures available to report incidents of mistreatment in a safe and effective manner.

Wayne State University School of Medicine is committed to maintaining an educational and professional environment that is free of all forms of harassment and discrimination. The School of Medicine strives to create a safe and supportive learning environment that reflects the Institution’s values: professionalism, respect for individual rights, appreciation of diversity and differences, altruism, compassion and integrity. Mistreatment of medical students is unacceptable and will not be tolerated.

The policy applies to all members of the School of Medicine community including all students, administrators, faculty, staff, clinical teaching faculty, medical personnel, guest lecturers, and volunteers. All members of the School of Medicine community must adhere to this mistreatment policy and report violations. Mistreatment of students can occur by other medical students, university employees and non-university employees. All three types of mistreatment will be addressed in this policy.

Retaliation is strictly prohibited against persons who in good faith report, complain of, or provide information in a mistreatment investigation proceeding. Retaliation includes behavior on the part of the accused or the accuser and other related persons, including, but not limited to, acquaintances, friends and family members. Individuals who believe they are experiencing retaliation should immediately contact the Assistant Dean of Student Affairs or a WSUSOM counselor so that prompt remedial action can be taken.

Students are educated on this policy during Year 1, 2, 3 and 4 Orientation sessions. Students will also receive quarterly emails reminding them of the policy. As part of our process residents, faculty (full time, part-time and volunteer) and staff will also be informed annually. The assistant Dean of Basic Sciences educates Year 1 and 2 faculty and staff through the course directors. The assistant Dean of Clinical Education educates Year 3 and 4 residents, faculty and staff through the clerkship directors and clinical campus medical education directors. All clinical campus affiliates also provide education for their faculty and staff through on line prevention training of both sexual harassment and work place violence. All employees of all participating hospitals must complete these educational modules as a requirement of their employment. Students also receive education on the University Student Code of Conduct Policy as well as the LCME standards as it pertains to student mistreatment at https://doso.wayne.edu/conduct/codeofconduct.pdf.
EXAMPLES OF MISTREATMENT

Students should use this Mistreatment Policy to address discriminatory, unfair, arbitrary or capricious treatment by faculty, staff, students, clinical teaching faculty and medical personnel. The school adheres to the professional standards of behavior established by the Association of American Medical Colleges and the Wayne State University Nondiscrimination Policy (referenced in III.c.) http://oeo.wayne.edu/pdf/affrm_actn_policy.pdf. Students are expected to report behavior which interferes with the learning process. Students should consider the conditions, circumstances and environment surrounding the behavior. Examples of discriminatory, unfair, arbitrary or capricious treatment include, but are not limited to: *

1. Physical
   a. Physically mistreated causing pain or potential injury
   b. Pushed/slapped hand ("get out of the way communication")
   c. Other forms of physical mistreatment used to express frustration, make a point or get attention

2. Verbal
   a. Accused
   b. Threatened/intimidated
   c. Yelled at/snapped at
   d. Degraded/ridiculed/humiliated/sworn at/scolded/berated
   e. Exposed to inappropriate conversation/comments (of nonsexual and nonracial nature)

3. Sexual harassment
   a. Making sexual comments, innuendo, jokes, or taunting remarks about a person's protected status as defined in the University's Nondiscrimination Policy Statement. (referenced in III.c.)
   b. Making sexual advances, requests for sexual favors, and other verbal or physical conduct or communication of a sexual nature as per the University Sexual Harassment Policy, http://bog.wayne.edu/code/2_28_06.php.
   c. Ignored because of gender
   d. Stalking of a sexual nature; i.e. persistent and unwanted contact of any form whether physical, electronic or by any other means.

4. Ethnic
   a. Exposed to racial or religious slurs/jokes as defined in the University's Nondiscrimination Policy Statement. (referenced in III.c.)
   b. Stereotyped
   c. Neglected/ignored (because of student's ethnicity)

5. Power
   a. Dehumanized/demeaned/humiliated (nonverbally)
   b. Intimidated/threatened with evaluation or grade consequences
   c. Asked to do inappropriate tasks/scut work
   d. Forced to adhere to inappropriate work schedules
   e. Neglect/ignored

*list adapted from Fried et. al, Academic Medicine, Sept 2012
Please note: When one party has any professional responsibility for another’s academic or job performance or professional future, the university considers sexual relationships between the two individuals to be a basic violation of professional ethics and responsibility; this includes but is not limited to sexual relationship between faculty and student or between supervisor and student, even if deemed to be mutually consenting relationships. Because of the asymmetry of these relationships, “consent” may be difficult to assess, may be deemed not possible, and may be construed as coercive.

REPORTING MISTREATMENT

Medical students who themselves experience or observe other students experiencing possible mistreatment are encouraged to discuss it with someone in a position to understand the context and address necessary action.

Those who believe they have experienced mistreatment, sexual harassment or discrimination by an administrator, faculty, staff member, student or a teaching hospital or clinic employee can pursue one or more avenues for resolution. Suggested steps for medical students include:

1. **DISCUSS** it with a Wayne State University School of Medicine (WSUSOM) Counselor in the Office of Student Affairs, the Assistant Dean of Student Affairs, the Assistant Dean of Basic Science, the Assistant Dean of Clinical Education, the WSUSOM clerkship/course director, hospital system clinical campus Director of Medical Education, or the Office of Ombuds on main campus. These staff will meet with the student and hear the details of the alleged incident. Students are encouraged but not required to try to resolve the matter by involving a WSUSOM counselor and the Assistant Dean of Student Affairs.

2. **FILE** a School of Medicine Report:
   a. File a report with the Assistant Dean of Student Affairs using https://www.med.wayne.edu/ume-student-affairs/report-student-mistreatment-form/


4. Formally **REPORT** it:
   a. If the event involves severe mistreatment by another student, the Office of Student Affairs at the School of Medicine will assist the student in filing charges under the University Student Code of Conduct Process http://doso.wayne.edu/student-conduct/suit/carereport.htm as per University Policy.
   b. If the event involves a WSU administrator, faculty or staff, and involves sexual harassment or discrimination the student must also report the incident to the Office of Equal Opportunity http://generalcounsel.wayne.edu/reportsexualmisconduct.php who will investigate and respond accordingly. Refer to University Policy 2005-03 Discrimination and Harassment Complaint Process.
   c. If the event involves a WSU administrator, faculty or staff, and does not involve sexual harassment or discrimination the student may also report the incident to the Office of Equal Opportunity.
5. If the event involves clinical faculty/medical personnel (non-university employee) at a clinical campus, the student may also report the event to the Human Resources Department of that Hospital.

All complaints should be filed within 30 business days of the event. A School of Medicine Care Report includes the following:

- Your name (optional)
- Your email (optional)
- Your phone number (optional)
- Date of the event
- Time of the event
- Location
- Statement and description of the alleged event
- Name(s) of person(s) involved
- Witnesses, if any
- Other facts considered to be relevant

**RIGHTS OF THE ACCUSER AND ACCUSED**

- To confidentiality
- To have the allegations investigated in a thorough and timely manner
- To be informed of the outcome of the process
- To modify a schedule as indicated

If the student is not satisfied with the outcome of their complaint, the student should meet and discuss the issue with the Vice Dean for Medical Education.

Medical Students requesting complete anonymity should be made aware that doing so may interfere with the University’s ability to investigate the concern and their ability to receive information about the follow up investigation.
WAYNE STATE UNIVERSITY’S NONDISCRIMINATION POLICY STATEMENT

“The University, as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding non-discrimination and affirmative action. In furtherance of this policy, the University is also committed to promoting institutional diversity to achieve full equity in all areas of University life and service and in those private clubs and accommodations that are used by University personnel. No off-campus activities sponsored by or on behalf of Wayne State University shall be held in private club facilities or accommodations which operate from an established policy barring membership or participation on the basis of race, color, sex (including gender identity), national origin, religion, age, sexual orientation, familial status, marital status, height, weight, disability, or veteran status. Affirmative action procedures, measures, and programs may be used to the extent permitted by law to establish, monitor and implement affirmative action plans for all budgetary units and the University as a whole.”

RESPONDING TO CONCERNS OF MISTREATMENT

All complaints will be considered thoroughly and promptly. Every effort will be made to resolve complaints in an expeditious, discreet and effective manner. The University, including the School of Medicine, will attempt to maintain confidentiality to the extent possible within legitimate conduct of an investigation and/or as required by law. Every effort will be made to avoid negative repercussions as a result of discussing an alleged offense and/or filing a complaint.

If a student reports mistreatment through the School of Medicine Student Care Report, the Assistant Dean of Student Affairs will automatically be provided with written notice of reported concerns of mistreatment and will conduct an initial inquiry into the circumstances of the alleged mistreatment. The Assistant Dean of Student Affairs will assist the student in filing a report with the appropriate office. When another student is involved and the Student Code of Conduct Policy has been activated, the University Student Conduct Officer will render a corrective action plan after discussion and collaboration with the Chair of the Professionalism Committee and/or the SOM Assistant Dean of Student Affairs.

Aggregate and de-identified data on reports of mistreatment of Medical Students will be shared with the Vice Dean for Medical Education, The Student Senate, and the WSUSOM Curriculum Committee on an annual basis.

NO RETALIATION

Retaliation is strictly prohibited against persons who in good faith report, complain of, or provide information in a mistreatment investigation proceeding. Retaliation includes behavior on the part of the accused or the accuser and other related persons, including, but not limited to, acquaintances, friends and family members. Individuals who believe they are experiencing retaliation should immediately contact the Assistant Dean of Student Affairs or a WSUSOM counselor so that prompt remedial action can be taken.
REFERENCES

- University Sexual Harassment Policy http://bog.wayne.edu/code/2_28_06.php.
- University Student Code of Conduct Policy https://doso.wayne.edu/conduct/codeofconduct.pdf
2.18 **UNIVERSAL PRECAUTIONS AND NEEDLESTICK PROTOCOL**

During the course of a medical student’s education, he or she will come into contact with occupational hazards as a natural consequence of caring for sick patients. Medical students have an increased risk for injuries due to needle sticks or contact with other sharp instruments since they may not yet be skilled in the procedures being performed. At all times, if a student is uncomfortable performing an assigned procedure because they feel either that their skills are inadequate or that they need more supervision/guidance than is available, then that student MUST refrain from doing the procedure.

Never attempt a procedure you are uncomfortable performing.

It is the obligation of the School of Medicine to formally educate its students regarding the prevention of occupational injuries. In addition, the school has developed programs by which students who are injured or exposed to blood or body fluids in the course of their training have the knowledge to properly seek care. Such programs are formally presented to students in the first, second and third years of the medical school curriculum. In the event that a student is stuck with a needle or other sharp instrument, or sustains exposure to a body fluid on mucus membranes or non-intact skin, the student must report this to their senior resident, attending physician, or supervising faculty member immediately. As detailed below, a written report must be completed detailing the circumstances of the exposure and the student must notify the School of Medicine’s Medical Student Health Officer of the reported incident via email at: healthofficer@med.wayne.edu.

**Incidents occurring on the School of Medicine Campus or while participating in University-sponsored activities**

1. Enrolled students experiencing an injury, exposure to blood/body fluids or non-personal illness (excludes personal illnesses such as, but not limited to, flu, cold/sinus, etc.) while attending class or participating in University-sponsored activities, such as co-curricular programs, shall receive initial treatment at an University-authorized medical facility as noted below:

   a. **EMERGENCY ISSUES:**
      i. Detroit Receiving Hospital – ER
      ii. Henry Ford Hospital – ER
b. NON-EMERGENCY ISSUES:
   i. University Health Center (UHC)-4K
   ii. Henry Ford Medical Center – Harbortown
2. Only the initial treatment/visit necessary for an injury or a school-related illness requiring immediate medical attention will be covered by this policy. The student is responsible for any subsequent treatment.
3. All injured students must complete a short Wayne State University Report of Injury form. This form is available online.
4. NOTE: The Report of Injury form must be submitted within 48 hours of the injury. Completed forms should be submitted to the Medical Student Health Officer at: healthofficer@med.wayne.edu.
5. The Medical Student Health Officer will forward the form to the WSU Office of Risk Management on the student’s behalf.
6. The WSU Office of Risk Management will cover the expenses of the first emergency department visit as long as the Report of Injury has been submitted to the Medical Student Health Officer within the prescribed 48 hour post injury timeframe.
7. Any expenses incurred (co-pays, deductibles) based on a failure to adhere to the above process will be the responsibility of the student.
8. After the initial evaluation and treatment encounter at the clinical institution, the student will subsequently follow-up with their personal physician using their own health insurance coverage within five days of the incident.
9. Any questions regarding this policy should be addressed to the Medical Student Health Officer at healthofficer@med.wayne.edu.

Incidents occurring at affiliated Clinical Site institutions or while on a “Home” required or elective rotation

The medical school has established relationships through the affiliation agreements with all of our Clinical Site facilities (hospitals and ambulatory sites). Specific policies must be followed when an exposure or potential exposure has occurred:

1. A student who sustains an exposure to blood and/or body fluids in the course of a clinical assignment at any of our affiliated clinical institutions should immediately seek care in the designated department of that facility. These departments are listed for each institution on the back of the laminated cards that are distributed at Year 3 Orientation. This list should be kept for potential use during Year 4.
2. If the incident occurs outside of the regular business hours of the institutions designated department the student should receive initial evaluation and treatment in that institution’s Emergency Department.
3. A student who suffers an injury or exposure while on a “Home” required or elective rotation that is not taking place at an affiliated clinical site facility (e.g. a rotation taking place in a faculty physician’s office) should seek care in the nearest emergency department.
4. All injured students must complete a short Wayne State University Report of Injury form. This form is available online.
5. NOTE: The Report of Injury form must be submitted within 48 hours of the injury. Completed forms should be submitted to the Medical Student Health Officer at: healthofficer@med.wayne.edu.
6. The Medical Student Health Officer will forward the form to the WSU Office of Risk Management on the student’s behalf.
7. The WSU Office of Risk Management will cover the expenses of the first emergency department visit as long as the Report of Injury has been submitted to the Medical Student Health Officer within the prescribed 48 hour post injury timeframe.

8. When completing paperwork in the emergency department, students should show their laminated card that ensures that Wayne State University will be responsible for the professional and facility charges related to the initial visit for evaluation and treatment in the department.

9. Any expenses incurred (co-pays, deductibles) based on a failure to adhere to the above process will be the responsibility of the student.

10. After the initial evaluation and treatment encounter at the clinical institution, the student will subsequently follow-up with their personal physician using their own health insurance coverage within five days of the incident.

11. Any questions regarding this policy should be addressed to the Medical Student Health Officer at healthofficer@med.wayne.edu.

2.19 USMLE REQUIREMENTS: STEP 1, STEP 2 CK AND STEP2CS

National Board of Medical Examiners (NBME) Guidelines

The National Board of Medical Examiners (NBME) sets the passing scores required for each of the USMLE examinations and can change at any time. In addition, the timing, frequency, and location of all USMLE examinations is determined the NBME. Students are responsible for knowing all NBME regulations for taking Step examinations. For example, the NBME states that it may take up to 6 weeks from the time of the examination until a score is posted. Students should plan according to the published reporting schedule when facing School of Medicine deadlines. For Step 1 also note that there is always a delay in reporting scores for examinations taken from the middle of May through the end of June.

The NBME has established limits on the number of examinations per year, the time between examinations, and the total time to complete all steps of the licensing examinations. Refer to the NBME website for their current polices: www.usmle.org/bulletin
**Step 1 Testing Deadline:** Students have 1 year from the completion of the M2 year to sit for Step 1. Leaves, delays, etc do not extend the 1 year timeline. Please refer to promotions policy for further details.

**USMLE STEP 1**

**Policy for Requirements to be eligible to take USMLE Step 1 Examination**
Successful completion of the United States Medical Licensure Exam (USMLE) Step 1 is a requirement for graduation from the Medical Doctor (MD) program. In accordance with the Wayne State University School of Medicine (WSUSOM) promotions policy, successful completion of USMLE Step 1 must occur before a student can be promoted to year 3.

The Medical Education Program has set forth a dedicated USMLE Step 1 study period for all students. Before a student can sit for the USMLE Step 1 exam, the following requirements must be met by the student:

- Develop and submit a dedicated Step 1 study plan to the Step 1 Prep Blackboard course page.
- Complete a WSUSOM administered Comprehensive Basic Science Exam (CBSE) by posted deadline.
- Complete a WSUSOM proctored Comprehensive Basic Science Self-Assessment (CBSSA) at an approved testing site by posted deadline.

In addition, in support of student success, those students that have been identified by the medical education program over the dedicated step 1 study period to be at significantly increased risk for exam failure will be required to engage during the dedicated Step 1 study period in enhanced study prep programming.

**Guidelines to complete Policy Requirements to be eligible to take USMLE Step 1 Exam:**

**Development of Step 1 Study Plan**

- Students are strongly encouraged to attend a Step 1 Study Plan workshop offered by the Office of Learning and Teaching (OLT) to learn about the best practices to create an optimized study plan.
- To support the creation of an effective Step 1 Study Plan, rubrics and instructional videos will be posted on the Step 1 Blackboard course page.
- The required submission of the Step 1 Study Plan will be reviewed by OLT Learning Skills Specialists and individual formative feedback will be provided to each student.
Completion of Required WSUSOM Administered CBSE

- A CBSE exam will be administered by the SOM Testing Department. Please check here [https://www.med.wayne.edu/ume-assessment-medical-education-research/](https://www.med.wayne.edu/ume-assessment-medical-education-research/) for dates and times.
- CBSE scores are not a factor in determining students’ final grades for the M2 year.
- CBSE scores are used to:
  - provide formative feedback for students as they prioritize disciplines / subjects to study during their dedicated study period as reflected in their Step 1 study schedule
  - indicate students who will require an enhanced (mandatory) program of study preparation based upon significantly decreased CBSE score

Completion of Required WSUSOM Proctored CBSSA

- A proctored CBSSA exam will be administered by the SOM Testing Department. Please check here [https://www.med.wayne.edu/ume-assessment-medical-education-research/](https://www.med.wayne.edu/ume-assessment-medical-education-research/) for dates and times. Students are expected to plan accordingly to meet this requirement. Any examination not administered at WSUSOM must have prior approval, arrangement, and coordination by WSUSOM department of Testing.
- This exam should be completed 7-10 days before your scheduled USMLE Step 1 date.
- Students whose final CBSSA score is predictive of a 200 USMLE Step 1 Score or greater are required to take Step 1 by the posted deadline.
- Students whose final CBSSA score predictive of less than a 200 USMLE Step 1 Score will be required to delay sitting for Step 1.
- Students whose final CBSSA score is predictive of less scoring than a 200 USMLE Step 1 Score are required to reschedule their USMLE Step 1 exam.

Enhanced Programming during dedicated study period for Students at Risk of USMLE Step 1 Failure

Students identified as being at high risk for low Step 1 performance at the beginning of the dedicated study period, either by significantly decreased CBSE score or by other risk factors, will be required to engage in a mandatory enhanced program over the dedicated Step1 study period.

This enhanced programming is specifically designed to remediate deficiencies so that students can successfully prepare for the USMLE Step 1 exam over the normal dedicated time period and to prevent students from having to delay.
These students will be required to complete the following requirements:

- Submit a CBSE informed Study Schedule via Blackboard within first two weeks
- Schedule interdisciplinary and/or individual meetings with members of the academic advising team (i.e. WSUSOM Counselor, Prime Step 1 Program Director (Dr. Moore), Peer tutor, and Learning Skills Specialist (OLT/ODI)) as appropriate. These sessions are designed to develop an individualized enhanced study plan. Each session must be signed off by the appropriate faculty/staff member
- At risk students are required to take one or more self-administered Step 1 practice tests (Comprehensive Basic Science Self-Assessment (CBSSA)), to assess their progress during dedicated prep period
- During the dedicated study period, students will have ongoing access to individual consultations with Counselors, Tutors, and Learning Skills Specialist as indicated

Policy for USMLE Step 1 Delay
Students whose final proctored CBSSA score predictive of less than a 200 USMLE Step 1 Score; students that have failed course work and are taking summer re-exams and other students that have been identified by the medical education program as being at significant risk for failure for USMLE Step 1 will be **required to delay** sitting for USMLE Step 1 for a 2 month period. The Medical Education program reserves the right to change any student delaying USMLE Step 1 to a different clinical campus and/or schedule block.

Students required to delay for two months must **complete the following additional requirements**:

- Be enrolled in a required 2-month Extended Step 1 Prep Course and will be required to successfully complete the course.
- Submit a second Step 1 Study Plan that is informed by the CBSE performance profile within the first two weeks of their dedicated Step 1 study period.
- Schedule interdisciplinary and/or individual meetings with a member of the academic advising team (i.e. WSUSOM Counselor, Prime Step 1 Program Director (Dr. Moore) Peer tutor, Learning Skills Specialist (OLT/ODI)) as appropriate. These sessions must be signed off by the appropriate faculty/staff member and are designed to develop an enhanced study plan for the dedicated study period.
- Complete 1 or more self-administered Step 1 practice tests (CBSSA), to assess progress during the dedicated step 1 study period.
- Complete a final CBSSA exam at the end of the delay period.
- Students whose final proctored CBSSA score is predictive of a 200 USMLE Step 1 Score or above will be required to sit for the USMLE Step 1 exam.
- Students whose final proctored CBSSA score is predictive of less than a 200 USMLE Step 1 Score at the end of the two month delay will be required to delay for the remainder of the academic year, during which time they will participate in required additional programming designed to optimize their performance both on Step 1 and their M3 clerkship year.
Guidelines for Policy Requirements for Students Delaying USMLE Step 1 for 2 Months

Resources for Dedicated Step 1 Study Period
During the two-month dedicated study period, students will have access to general resources as well as access to individual consultations with their WSUSOM Counselors, Tutors, and Learning Skills Specialists (resources permitting).

Students are expected to:

- Submit a proctored CBSSA informed Study Schedule via Blackboard within first two weeks
- Take one or more self-administered Step 1 practice tests (Comprehensive Basic Science Self-Assessment (CBSSA), to assess their progress during dedicated prep period

Extended Step 1 Prep Program

- Participation in Extended Step 1 Prep Program is required of all students subjected to 2 month delay secondary to receiving a proctored CBSSA score that is predictive of less than a 200 USMLE Step 1 Score.
- These students are required to participate in the following sessions:
  - Extended Step 1 Orientation
  - Prime STEP Intense Prep Sessions
  - Proctored CBSSA Sessions
  - Year 3 Orientation / Hospital Orientation
  - Individual Sessions with University Counselor and OLT / ODI Learning Skills Specialist

- Students whose final Extended Step 1 Prep Program proctored CBSSA is predictive of a 200 USMLE Step 1 Score or greater are required to take Step 1.

- Students whose final Extended Step 1 Prep Program proctored CBSSA at the end of the two month delay is predictive of less than a 200 USMLE Step 1 Score will be required to delay for the remainder of the academic year, during which time they will participate in required additional programming designed to optimize their performance both on Step 1 and their M3 clerkship year.

Policy for USMLE Step 1 Required 1 Year Delay
Students whose final proctored CBSSA score is predictive of a less than a 200 USMLE Step 1 Score at the end of the two month delay will be required to delay for the remainder of the academic year, during which time they will participate in required additional programming designed to optimize their performance both on Step 1 and their M3 clerkship year.

The Medical Education program reserves the right to change any student delaying USMLE Step 1 to a different clinical campus and/or schedule block.
USMLE STEP 2

Starting July 1, 2016, all students will be registered for the Step 2 Preparation course. This self-directed learning course is a one-hour credit hour satisfactory/unsatisfactory course that will help provide students with additional structure and medical school resources while preparing for the exam. This course will be administered through the Office of Learning and Teaching.

USMLE Step 2CK (Clinical Knowledge)

All senior students must take Step 2CK by the end of December in the academic year they expect to graduate, and post a passing score by May 1. Students who have not taken the exam by the end of December will be contacted by the Assistant Dean for Clinical Education to discuss noncompliance. Students without a passing score by May 1 will be removed from the list of students participating in graduation. If a student has obtained a residency position, the student must contact the program and notify them of their delay in starting their residency program on July 1.

Students must post a passing score by the date the medical degree is conferred or will be placed on administrative leave. The deadline for students posting a passing score is May 1 of the academic year following the academic year in which the first attempt was made or they will be dismissed. The clock/deadline for a student begins once they begin Year 4 coursework. Students who then choose to decelerate Year 4 coursework do not change the final deadline for passing the Step 2 exams if either Step 2CK or Step 2CS has been taken.

USMLE Step 2CS (Clinical Skills)

All senior students must take Step 2CS no later than the end of October, and post a passing score by May 1. Students who have not taken the exam by the end of October will be contacted by the Assistant Dean for Clinical Science to discuss noncompliance. Students without a passing score by May 1 will be removed from the list of students participating in graduation. If a student has obtained a residency position, they must contact the program and notify them of their delay in starting their residency program on July 1.

Students must post a passing score by the date the medical degree is conferred or they will be placed on administrative leave. The deadline for students posting a passing score is May 1 of the academic year following the academic year in which the first attempt was made or they will be dismissed. The clock/deadline for a student begins once they begin Year 4 coursework. Students who then choose to decelerate Year 4 coursework do not change the final deadline for passing the Step 2 exams if either Step 2CK or Step 2CS has been taken.
2.20 ABSENCE POLICY AND EXPECTATIONS

EXCUSED ABSENCES

The authority to grant or deny an excused absence is the responsibility of the Assistant Dean for Student Affairs, and by delegation to the student’s counselor.

An excused absence does not mean that a student is excused from an activity (examinations and other required activities), but rather the student will be allowed to make-up the activity. Excused absences are granted the day of the activity and are based upon an unforeseen circumstance preventing the student from participating. All excused absence requires appropriate documentation.

Students cannot be granted a retroactive excused absence to set aside the results of an examination, nor can the result of an objective examination be appealed to a course or clerkship director. Students who get sick during an examination, and bring it to the attention of a testing proctor, will be handled on an individual basis.

LIMIT ON NUMBER OF EXCUSED ABSENCES

Due to the intense nature of the requirements for academic progression with the medical education curriculum, no more than 6 excused absences from examinations (including make-up exams) will be granted in a given academic year.

Excused absences will be monitored and students who fall 3 exams behind or have more 6 requests for an excused absence in an academic year must meet with the Assistant Dean for Student Affairs for evaluation of their status. Depending on the evaluation of the Assistant Dean for Student Affairs, the student may be placed on an administrative leave of absence or may be referred to the Promotions Committee.

ILLNESS

A student who is ill on the day of an examination or other required activity, and who is unable to participate in the activity is required to contact the Office of Student Affairs prior to the start of the activity. The nature of the illness needs to be specified and an excused absence requested. An excused absence for illness will not be granted unless the student obtains a medical verification note from an appropriate health care provider. This note must be provided to the Office of Student Affairs as soon as the student is medically able to return to school. A student may not obtain a medical verification note from a healthcare provider who is a member of his/her family.
RELIGIOUS HOLIDAYS

Because of the extraordinary variety of religious affiliations of the University student body and staff, the SOM Academic Calendar makes no provisions for religious holidays. However, it is University policy to respect the faith and religious obligations of the individual. Requests for an excused absence from an exam must be made through the Office of Student Affairs. Students whose classes, clerkships or electives conflict with their major religious holidays are expected to submit in writing their request for time away due to religious holidays to the course, clerkship or elective director on the first day of the course, clerkship or elective, with a copy of the request forwarded to his/her counselor.

2.21 N95 RESPIRATOR MASK FIT REQUIREMENTS FOR MEDICAL STUDENTS

RESPIRATOR FIT TESTING POLICY

All medical students are required to be fit tested to wear a 3M—N95 Respirator before beginning Year 3 clinical rotations, generally in the late winter or early spring of Year 2. The fit testing program is coordinated and scheduled by the School of Medicine and takes place at the school. This fit testing is required by our clinical training sites as part of their infection control policies and/or respiratory protection programs in compliance with the Federal Government’s OSHA Standard 29 CFR 1910.134.

N95 Respirators provide protection against aerosols and droplets that might contain bacteria, viruses, or other pathogens. They are required for personnel who are caring for specific patients such as those with tuberculosis or those with influenza who are undergoing procedures that might generate aerosols—for which regular surgical masks do not provide protection. N95 Respirators may also need to be worn by certain healthcare personnel who require a higher level of protection or by all personnel during times of a serious outbreak of an airborne infectious disease.

Students who decline respirator fit testing may be subject to one or more of the following actions that may be taken by our clinical training sites:

1. Exclusion from participating in some or all clinical training activities at their sites; or
2. Requiring the student to use and/or purchase for use a Powered Air Purifying Respirator (PAPR), which consists of a mask, headgear/hood, and battery powered blower unit (if available); or
3. Other restrictions imposed by the clinical training site(s) in accordance with their individual institutional infection control policies or respiratory protection programs.

Questions regarding this policy should be addressed to the Medical Student Health Officer at healthofficer@med.wayne.edu.
2.23 SCHOOL OF MEDICINE CRIMINAL BACKGROUND CHECK POLICY

CRIMINAL BACKGROUND CHECK AND MICHIGAN PUBLIC SEX OFFENDER REGISTRY CHECK GUIDELINES

PURPOSE

In an effort to enhance the safety and well-being of patients and to ensure that students can become state licensed physicians, the American Medical Colleges (AAMC) has recommended to medical schools the need to conduct criminal background checks on all matriculating and enrolled medical students. In addition, no individual who is on the Michigan Public Sex Offender Registry is allowed to work with or be in the proximity of children.

POLICY

1. All matriculating students must have a criminal background check prior to Year 1 registration.

2. All enrolled students promoted from year 1 to year 2 and year 3 to year 4 are required to complete and submit an attestation form certifying that they have not been convicted of a felony.

3. Prior to registration for year 3, students are required to submit information for a criminal background check that the school will have performed by an outside vendor. Additionally, Year 3 students will be checked against the Michigan Public Sex Offender Registry (PSOR). Any student, who either self-reports a felony and/or one is revealed by the criminal background check, will follow the review process and will not be allowed to register for coursework until approval is granted by the Chair of the Criminal History Review Committee (CHRC). Any student who is on the PSOR list will be immediately removed from the clinical setting and placed on administrative leave until their enrollment status is determined.

4. Any student whose background check contains a felony conviction will be referred to the CHRC. This committee will review the felony conviction report and allow the student an opportunity to address any erroneous information and clarify the report.
1. The School of Medicine will convene a Criminal History Review Committee (CHRC) that will review and respond to reports of felony convictions and/or a student’s registration on the Michigan Public Sex Offender Registry. The Chair of the Promotions Committee will chair the CHRC. The committee will consist of the following members: the associate dean of undergraduate medical education, the assistant dean of student affairs and career development, and a faculty member currently appointed to the promotions committee. The CHRC is staffed by the chief administrative officer of the Office of Medical Education.

2. Applicants who are offered a spot in the incoming class will be required to obtain a criminal background check at their own expense using the services of Certiphi Screening Incorporated. Certiphi will create a Wayne State University profile that will only screen for convictions and conviction-equivalent adjudications/felonies. When the background check is completed, Certiphi will release the information to the applicant for review. Once the applicant’s review is completed, the applicant must release the report to Wayne State University School of Medicine.

3. If upon completion of the background check report, an applicant is found to have a felony conviction, the report will be reviewed by the CHRC. In the case of a current student who self-reports a felony on their attestation sheet, the CHRC will order a criminal background check for review.

4. Applicants and students with reported felony convictions will meet with the CHRC. The applicant/student will have an opportunity to provide written documentation to respond to the report. Applicants/students will have 5 business days following notification from the medical school of the felony to provide any information about the circumstances surrounding the felony conviction. The CHRC review will include the severity of the felony conviction, age that the felony occurred and the time that has elapsed since the conviction.

5. If the CHRC finds the severity of the felony impacts the applicant’s ability to meet the technical standards because they will not be able to participate in the clinical portion of the medical education program, the CHRC will recommend the Office of Admissions rescind the offer for a spot in the medical school. Current students whose severity of felony conviction will not allow them to progress in the medical education program will be referred to the School of Medicine’s Promotions Committee with a recommendation for dismissal.

6. To maintain confidentiality, a student’s felony conviction report and any supporting documentation will be retained and stored in a secure manner. The file will be kept in the office of Records and Registration separate from student academic files. Upon graduation, withdrawal, or dismissal, the file will be destroyed.

Guidelines obtained from the Michigan Department of Health and Human Resource website:
http://www.michigan.gov/mdch
3. CURRICULUM

In this section:

3.1  CURRICULUM SCHEMATIC
3.2  ACADEMIC CALENDAR
3.3  ACADEMIC REQUIREMENTS FOR GRADUATION
3.4  SCHOLARLY CONCENTRATION REQUIREMENT
3.5  REQUIRED PRE-CLERKSHIP COURSES
3.6  CALENDAR OF CLERKSHIP PERIODS
3.1 CURRICULUM SCHEMATIC - PENDING

3.2 ACADEMIC CALENDAR - PENDING

3.3 ACADEMIC REQUIREMENTS FOR GRADUATION – PENDING

3.4 SCHOLARLY CONCENTRATION REQUIREMENT - PENDING

3.5 REQUIRED PRE-CLERKSHIP COURSES - PENDING

3.6 CALENDAR OF CLERKSHIP PERIODS - PENDING
4. ASSESSMENT OF STUDENT ACADEMIC PERFORMANCE

In this section:

4.1 HEALTH PROVIDER INVOLVEMENT IN STUDENT ASSESSMENT
4.2 EVALUATION OF PERFORMANCE IN COURSES
4.3 CURRENT AND PROPOSED TESTING POLICIES
4.4 STANDARDIZED PATIENT TEACHING AND ASSESSMENT
4.5 MEDICAL STUDENT PERFORMANCE EVALUATION (MSPE)
4.1 HEALTH PROVIDER INVOLVEMENT IN STUDENT ASSESSMENT

Non-Involvement of Providers of Student Health Services in Student Assessment or Promotion:

- The health professionals who provide health services, including psychiatric/psychological counseling, to a medical student are prohibited from having any involvement in the academic assessment or promotion of the medical student receiving those services.

- All breaches of this policy, actual or suspected, must be reported and will be investigated by the Associate Dean of Student Affairs.

4.2 EVALUATION OF PERFORMANCE IN COURSES

YEAR 1 ASSESSMENT POLICIES

Curriculum Overview
The Fundamentals of Medicine, Health, and Community curriculum is comprised of three required elements: Fundamentals of the Healthy Patient which will include a research competencies thread, a Population, Patient, Physician and Professionalism (P4) curriculum that will encompass the social and behavioral science knowledge required of a 21st century physician and a Clinical Competencies component. Students in good academic standing may also enroll in electives.

Assessment Philosophy
The assessment philosophy of the Fundamentals of Medicine, Health, and Community curriculum is that of the self-directed learner. The self-directed learner is a medical student that 1) takes ownership of their learning process, and 2) views learning as a life-long process that starts before and will extend beyond medical school. Based on this philosophy, the year 1 assessment program has three tenants. First, assessment is primarily formative. A majority of the assessment that is conducted in the first year is intended to provide immediate and meaningful feedback to the learner in order for them to understand their learning strengths and weaknesses in order to adjust their studies accordingly. It also allows for faculty and those involved in academic support to monitor individual students and the class in order to provide appropriate support. Second, assessments are diversified across the curriculum. Assessments include multiple choice questions (e.g., clinical vignettes, laboratory vignettes), faculty assessment, peer assessment, reflective essay and other formats that are suited to the different outcomes being measured. The purpose of having diverse assessment methods is to complement the diverse instructional formats (e.g., case based learning, team based learning, problem based learning, lecture, laboratory) that are utilized in the first year curriculum. Finally, assessment in the clinical setting is competency based. Compared to a traditional time-based assessment of clinical skills, competency based assessment is focused on the development of each learner as it relates to specific clinical skill outcomes.
**FUNDAMENTALS OF THE HEALTHY PATIENT CURRICULUM ASSESSMENTS (a.k.a. Basic Sciences)**

**Formative Assessment (Multiple Choice quizzes)**

In order for students to monitor their performance in the pre-clerkship curriculum and to develop their own learning plans, they are required to complete formative multiple choice question (MCQ) assessments (i.e., quizzes) as part of the pre-clerkship Advanced Learning Skills, Foundations, and organ system units. Quizzes will be provided on a weekly basis. Once the quiz is posted, students will have 48 hours to complete the quiz using either their own personal computer or one of the computers in the Scott Hall MD lab or Mazurek computer lab. Once quizzes are completed, students will be provided individualized feedback on their performance including performance by topic and subject area. An academic support plan will be developed for low-performing students. In order to be consistent with summative MCQ exams and the USLME STEP 1 exam, all quizzes will be timed at 1.5 minutes per question. The completion of quizzes and other assignments are a curricular requirement. Failure to comply with these requirements may result in an unprofessional behavior citation and will impact promotions decisions.

**Formative Assessment (Narrative Evaluation)**

Small group and self-directed learning experiences in the pre-clerkship Fundamentals of the Healthy Patient curriculum will be evaluated using narrative assessment. Small group facilitators, or peers in the Gross Anatomy lab, will use a narrative assessment form that includes the following domains ranked by a Likert Scale with written comments to support the numeric score:

1. Preparation
2. Participation/ communication skills
3. Quality of work
4. Self-directed/lifelong learning
5. Clinical reasoning/problem solving
6. Professionalism with members of the team
7. Professionalism: professional behavior, demeanor, and work ethic
8. Professionalism: ethics and interpersonal relationships with patients, standardized patients, cadavers or families (if applicable)

For those curricular elements that require the submission of written reports or an oral presentation (e.g., First Patient) narrative assessment of these assignments will be provided by the faculty mentor.

Narrative evaluation will be used as formative assessment throughout the pre-clerkship Fundamentals of the Healthy Patient curriculum for the purpose of determining if the student is meeting academic and professional identity goals. Opportunities for remediation will be identified to the academic support and personal counselors. Failure to achieve goals developed by the pre-clerkship curriculum directors may result in an unprofessional behavior citation and will impact promotions decisions.
Summative Assessment (NBME Exams)

A summative multiple choice question (MCQ) assessment will be given at the end of each basic science unit (e.g., Advanced Learning Strategies, Foundations of Normal Structure and Function, Musculoskeletal System, Cardiopulmonary System, Gastrointestinal and Renal/Urinary Systems, Reproductive/Endocrine and Blood/Lymph Systems, Central Nervous System). Each assessment will be administered through the National Board of Medical Examiners (NBME) customized assessment program. Each assessment will be blueprinted to the pre-clerkship curriculum outline by the unit directors.

Additionally, a comprehensive end-of-year summative MCQ assessment will be given at the end of the year 1 curriculum. The assessment will be administered through NBME customized assessment program and will be blueprinted to the year 1 curriculum. Performance on the comprehensive NBME will combined with the summative unit assessments and used for promotions decisions.

Passing scores on all NBME exams will be determined by a committee of pre-clerkship unit directors who will review the de-identified performance of the class compared to national performance standards in order to determine the minimum passing score.

An additional form of summative assessment that is provided as part of the basic science curriculum are the Gross Anatomy practical examinations. Three specific examinations will occur throughout the year and will cover materials presented during Gross Anatomy labs:

- Practical exam 1 represents material covered in labs 1-10 (musculoskeletal system) and occurs at the end of the Musculoskeletal system unit.
- Practical exam 2 represents material covered in labs 11-20 (visceral systems). These labs are spread across Cardiopulmonary, Gastrointestinal, Renal Urinary, and Reproductive Endocrine units. The exam occurs at the end of the Reproductive Endocrine systems unit.
- Practical exam 3 represents material covered in labs 21-30 (head & neck) and occurs at the end of the Central Nervous System unit.

Passing scores on practical exams will be determined by the Gross Anatomy discipline director upon review of de-identified examination performance data. These scores will be weighted and combined with the summative NBME assessments for the corresponding units.

Minimum passing requirements for these other forms of summative assessment will be determined by a committee pre-clerkship curriculum directors upon review of de-identified class performance data.
**POPULATION, PATIENT, PHYSICIAN AND PROFESSIONALISM COURSE ASSESSMENTS**

**Formative Assessment (Written Assignments and Narrative Evaluation)**

Formative assessment is continuous throughout the P4 course. In the small groups, students receive feedback on their performance from the small group leaders and their peers. Additionally, students will receive a formative narrative assessment from their small group leader in January. Small group leaders are encouraged to meet individually with students if possible to review the assessment. Finally, students who are below 70% in assignment points at the midpoint of the course will be notified so that they have an opportunity to improve their scores by the end of the year.

**Summative Assessment**

Students will be provided with multiple summative assessments during the P4 course. Students are required to complete a series of reflective essays, assignments, narrative assessments, a service learning project, OSCE and multiple choice exams as part of their summative assessment in the course. Refer to the course syllabus for a breakdown of how each summative assessment contributes to the final course grade and the point value of each assessment.
4.3 CURRENT AND PROPOSED TESTING POLICIES

MAKE-UP EXAMINATIONS

CURRENT POLICY

An examination of comparable content is administered to students who have an excused absence. The examination is not returned to the student. At the time of the make-up or re-examination, the item citation process has concluded, therefore students taking these exams cannot participate in the item citation process.

For Years 1 and 2 there are scheduled make-up examinations times approximately on a monthly basis. Refer to the Curriculum Guide for the specific dates. All make-up examinations must be completed in a timely manner. Once a new course has started, missing exams from a previous course must be prioritized and taken first in the exam make-up schedule. Students are automatically scheduled for the next make-up examination time, but may, at the discretion of the Assistant Dean for Pre-Clerkship Education, be granted a customized make-up exam schedule to complete courses in a timely manner only under extenuating circumstances.

For year 3 each specialty department allows special designated testing dates for missed clerkship examinations. The exact dates for scheduled make up examinations are established by the Director of Assessment in consultation with the Assistant Dean of Clinical Education. Please see http://asp.med.wayne.edu/curriculum-guides/year3-curriculum-guide.pdf for the specific dates.

PROPOSED NEW POLICY

All makeup exams (missed exams and summer retake exams) will contain either different items (i.e., questions) or a combination of previous exam items and new items; however, the examination blueprints (i.e., learning objectives that are covered) will be similar. The examination is not returned to the student. At the time of the make-up or re-examination, the item citation process has concluded, therefore students taking these exams cannot participate in the item citation process.

For Years 1 and 2 there are scheduled make-up examinations times approximately on a monthly basis. Refer to the Curriculum Guide for the specific dates. All make-up examinations must be completed in a timely manner. Once a new course has started, missing exams from a previous course must be prioritized and taken first in the exam make-up schedule. Students are automatically scheduled for the next make-up examination time, but may, in consultation with Medical Testing, the Assistant Dean for Pre-Clerkship Education, be granted a customized make-up exam schedule to complete courses in a timely manner only under extenuating circumstances.

For year 3 each specialty department allows special designated testing dates for missed clerkship examinations. The exact dates for scheduled make up examinations are established by the Director of Assessment in consultation with the Assistant Dean of Clinical Education. Please see http://asp.med.wayne.edu/curriculum-guides/year3-curriculum-guide.pdf for the specific dates.
CURRENT POLICY:
Due to the intense nature of the requirements for academic progression with the medical education curriculum, no more than 6 excused absences from examinations (including make-up exams) will be granted in a given academic year.

Excused absences will be monitored and students who fall 3 exams behind or have more 6 requests for an excused absence in an academic year must meet with the Assistant Dean for Student Affairs for evaluation of their status. Depending on the evaluation of the Assistant Dean for Student Affairs, the student may be placed on an administrative leave of absence or may be referred to the Promotions Committee.

PROPOSED NEW POLICY:

Any student that is granted an excused absence from the original exam will be allowed to participate in the makeup exam. If a student misses the makeup exam, a grade of zero will be entered for that exam and the student must go through the grade appeal process.
ACADEMIC MISCONDUCT (ALL YEARS)

CURRENT POLICY
Irregular Behavior during Examinations

Academic misconduct includes all actions or attempted actions on the part of a student that would or could subvert the examination process. Examples of irregular behavior include, but are not limited to:

- Failing to comply with any testing policy, procedure, rule, and/or instruction of a proctor
- Providing specific information regarding the content of examination to any other student
- Seeking and/or obtaining specific information about the content of an examination from another student
- Seeking and/or obtaining access to examination materials prior to the administration of an examination
- Theft of examination materials
- Impersonation of a student or engaging a proxy to take the examination
- Copying answers from another student
- Allowing another student to copy your answers
- Possessing unauthorized materials during an examination
- Making notes of any kind during the examination except in the test booklet
- Taking photos of test materials
- Reconstruction of test content through memorization
- Altering or misrepresenting examination scores
- Continuing to bubble in or erase an answer sheet after time is called
- Failure to report suspected or actual irregular test-related behavior or cheating of fellow students

A student observed or reported to have engaged in Irregular Behavior during an examination will be escorted to the Assistant Dean for Pre-Clerkship Education or the Assistant Dean for Clinical Education, as appropriate.

The Assistant Dean for Pre-Clerkship Education or the Assistant Dean for Clinical Education, in consultation with the Associate Dean for Undergraduate Medical Education, will be responsible for evaluating and deciding appropriate next steps for a student who has engaged in Irregular Behavior during an examination. To the extent such Irregular Behavior falls under the umbrella of Cheating, it will be handled pursuant to the Student Code of Conduct as discussed below.
PROPOSED NEW POLICY

Irregular Behavior During Examinations

Academic misconduct includes all actions or attempted actions on the part of a student that would or could subvert the examination process. Examples of irregular behavior include, but are not limited to:

- Failing to comply with any testing policy, procedure, rule, and/or instruction of a proctor
- Providing specific information regarding the content of examination to any other student
- Seeking and/or obtaining specific information about the content of an examination from another student
- Seeking and/or obtaining access to examination materials prior to the administration of an examination
- Theft of examination materials
- Impersonation of a student or engaging a proxy to take the examination
- Copying answers from another student
- Allowing another student to copy your answers
- Possessing unauthorized materials during an examination
- Making notes of any kind during the examination except in the test booklet
- Taking photos of test materials
- Reconstruction of test content through memorization
- Altering or misrepresenting examination scores
- Continuing to bubble in or erase an answer sheet after time is called
- Failure to report suspected or actual irregular test-related behavior or cheating of fellow students

A student observed or reported to have engaged in Irregular Behavior during an examination will be allowed to complete the exam. The proctor will document the incident and keep all materials handed in by the student. The incident will be immediately reported to the Supervisor of Testing who will then review video footage of the incident and submit an additional incident report along with the proctor's report to the Assistant Dean for assessment and either the Assistant Dean for Pre-Clerkship Education or the Assistant Dean for Clinical Education, as appropriate.

The Assistant Dean for Pre-Clerkship Education or the Assistant Dean for Clinical Education, in consultation with the Associate Dean for Undergraduate Medical Education, will be responsible for evaluating and deciding appropriate next steps for a student who has engaged in Irregular Behavior during an examination. To the extent such Irregular Behavior falls under the umbrella of Cheating, it will be handled pursuant to the Student Code of Conduct as discussed below.
**POSTING EXAMINATION SCORES (ALL YEARS)**

**CURRENT POLICY**

Immediate draft scoring is available for most examinations. Official draft scores are posted to MYSOM after each written examination, consisting of a student’s raw score, percentage, and items missed. Scores are posted no sooner than the 48 hours (Business Hours) after the examination to allow for scoring, verification of results, and for students to complete required evaluations. Final scores are available after Course Directors and course faculty use available psychometric information and students’ question citations to make decisions about whether to change the answer key.

**PROPOSED NEW POLICY**

Immediate draft scoring is available for most examinations. Official draft scores are posted to MYSOM after each written examination, consisting of a student’s raw score, percentage, and items missed. Scores are posted no sooner than the **2 BUSINESS DAYS** after the examination to allow for scoring, verification of results, and for students to complete required evaluations. Final scores are available after Course Directors and course faculty use available psychometric information and students’ question citations to make decisions about whether to change the answer key.

**CITING EXAMINATION QUESTIONS (YEAR 1 AND 2)**

**CURRENT POLICY**

Students are given one opportunity to identify examination questions which they feel are flawed or poorly written. At the completion of an examination, students may cite up to five questions for course directors and faculty to review as they make decisions to “drop” questions or to accept alternate answers. Ten minutes is allotted for citing questions at the end of the examination. Students are not permitted to contact individual faculty or course directors directly to lobby for changes to the answer key. Students taking make-up or remedial examinations cannot cite exam questions.

**PROPOSED NEW POLICY**

Students are given one opportunity to identify examination questions which they feel are flawed or poorly written. At the completion of an examination, students may **cite as many questions as they like** for course directors and faculty to review as they make decisions to “drop” questions or to accept alternate answers. Ten minutes is allotted for citing questions at the end of the examination. Students are not permitted to contact individual faculty or course directors directly to lobby for changes to the answer key. Students taking make-up or remedial examinations cannot cite exam questions.
REQUESTS FOR HAND-SCORING OF EXAMINATIONS (ALL YEARS)

CURRENT POLICY

Students who feel there is an error in their examination score may request a hand scoring of the examination by contacting the Director of Assessment. The hand scoring will insure that the electronic scoring has worked properly. Students are responsible for submitting an answer sheet that is complete and accurate.

In these cases, the hand scoring would confirm the student’s score and that the electronic scoring worked as intended. The results of all objective examinations cannot be appealed, other than having the score verified through the hand scoring process. Students must report any testing irregularity at the time the examination is turned in to the proctors and prior to leaving the examination area.

PROPOSED NEW POLICY

Students who feel there is an error in their examination score may request a hand scoring of the examination by contacting Medical Testing. The hand scoring will insure that the electronic scoring has worked properly. Students are responsible for submitting an answer sheet that is complete and accurate.

In these cases, the hand scoring would confirm the student’s score and that the electronic scoring worked as intended. The results of all objective examinations cannot be appealed, other than having the score verified through the hand scoring process. Students must report any testing irregularity at the time the examination is turned in to the proctors and prior to leaving the examination area.
4.4 STANDARDIZED PATIENT TEACHING AND ASSESSMENT - PENDING
4.5 MEDICAL STUDENT PERFORMANCE EVALUATION (MSPE)

The ranking system used for the MSPE contains information about an individual student’s overall performance over the first three years of medical school. A system was developed to increase the competitiveness of our students during an increasingly competitive residency application process. The system uses two dimensions—Academic Performance Basic Science and Clinical Skills—plus end of year Comprehensive Honors, to arrive at an overall descriptive term (Exceptional, Outstanding, Excellent, Very Good, and Good) for each student.

<table>
<thead>
<tr>
<th>Performance Descriptor</th>
<th>Approximate Percentage</th>
<th>Level of Academic Performance and Clinical Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exceptional</td>
<td>5%</td>
<td>Outstanding academic performance and Superb clinical performance PLUS Comprehensive Honors for all 3 Years</td>
</tr>
<tr>
<td>Outstanding</td>
<td>25%</td>
<td>Outstanding academic performance and Superb clinical performance</td>
</tr>
<tr>
<td>Excellent</td>
<td>30%</td>
<td>Outstanding academic performance and Proficient clinical performance OR Very Good academic performance and Superb clinical performance</td>
</tr>
<tr>
<td>Very Good</td>
<td>20%</td>
<td>Very Good academic performance and Proficient clinical performance OR Good academic performance and Superb clinical performance</td>
</tr>
<tr>
<td>Good</td>
<td>20%</td>
<td>Good academic performance and Proficient clinical performance</td>
</tr>
</tbody>
</table>
5. COMMITTEE ON PERFORMANCE, PROFESSIONALISM AND PROMOTION

In this section:

5.1 INTRODUCTION
5.2 STANDARDS FOR PERFORMANCE AND SATISFACTORY PROGRESS
5.3 PROMOTION
5.4 PROCEDURES FOR ADDRESSING PERFORMANCE, PROFESSIONAL AND TECHNICAL STANDARDS CONCERNS
5.5 CHART OF RESPONSES TO STUDENT ISSUES
5.1 INTRODUCTION - PENDING

5.2 STANDARDS FOR PERFORMANCE AND SATISFACTORY PROGRESS - PENDING

5.3 PROMOTION - PENDING

5.4 PROCEDURES FOR ADDRESSING PERFORMANCE, PROFESSIONAL AND TECHNICAL STANDARDS CONCERNS - PENDING

5.5 CHART OF RESPONSES TO STUDENT ISSUES - PENDING
6. TUITION AND FINANCIAL AID

In this section:

6.1 TUITION STRUCTURE AND BUDGET
6.2 UNIVERSITY BILLING
6.3 FINANCIAL AID
6.1 TUITION STRUCTURE AND BUDGET

Students are assessed tuition each term based on the tuition rate set forth by the Board of Governors. Please refer to the Tuition and Fee Chart for a complete listing of the current term’s rates.

Statement of Tuition and Fee Regulations:  https://reg.wayne.edu/pdf-tuition/t_f_regs_f18.pdf

Tuition and Fee Chart:  https://reg.wayne.edu/students/tuition-and-fee-charts

A Tuition Calculator is available to help students determine their tuition and fees for a particular term. Tuition Calculator:  http://apps.reg.wayne.edu/tuition

6.2 UNIVERSITY BILLING

Student Financial Obligation for Payment of Tuition and Fees
By completing registration for a term students become financially responsible for payment of all applicable fees by the published due date(s). Payments not received by the due date(s) are subject to collection, attorney, and litigation costs, which also become a financial obligation of the student. Students are encouraged to familiarize themselves with their electronic bill (eBill) and billing and payment dates.

Additionally, accounts must be current to maintain enrollment eligibility and to request and receive official University documents and services. If you have questions, or require additional information, please contact the Student Accounts Receivable Office website or at (313) 577-2100.

Payment Methods
Numerous alternatives for tuition and fee payments are provided for students convenience. Please refer to the Student Accounts Receivable Office website for complete details.

Late Payment Fees
Please refer to the Office of the Bursar for Late Payment Fee information and assessment schedule.

A complete list of billing and payment due dates is posted on the Cashier's Office website under Billing and Payment Dates.

Delinquent Prior Term Balances
Students who register for classes owing a prior term balance are subject to course cancellation if payment in full is not received by the last day of the term for which the balance is due. Personal checks are not accepted for prior term balances. Payment must be made by CASH, CERTIFIED CHECK, or MONEY ORDER.

Billing and Payment Dates
Please refer to the Cashier's Office website for current Billing and Payment Dates

6.3 FINANCIAL AID - PENDING
7. WAYNE STATE UNIVERSITY POLICIES

In this section:

7.1 WAYNE STATE UNIVERSITY POLICIES
7.2 NONDISCRIMINATION POLICY
7.3 COMMUNITY STANDARDS
7.4 PROHIBITED SEXUAL CONDUCT
7.5 CONSENSUAL SEXUAL OR ROMANTIC RELATIONSHIPS IN THE WORKPLACE AND EDUCATIONAL SETTING
7.6 STUDENT ACADEMIC GRIEVANCE PROCEDURE
7.7 CHILDBIRTH ACCOMMODATION POLICY FOR WOMEN GRADUATE STUDENTS AT WAYNE STATE UNIVERSITY SCHOOL OF MEDICINE
7.8 OWNERSHIP AND USE OF WAYNE STATE UNIVERSITY NAMES AND TRADEMARKS
7.9 ACCEPTABLE USE OF INFORMATION TECHNOLOGY RESOURCES
7.10 SMOKE-FREE ENVIRONMENT
7.11 CAMPUS SAFETY AND CRIMINAL STATISTICS
7.12 MICHIGAN DEPARTMENT OF CONSUMER AFFAIRS COMPLAINT PROCEDURE
7.13 WAYNE STATE UNIVERSITY BOARD OF GOVERNORS DRUG AND ALCOHOL ABUSE ON CAMPUS POLICY
7.1 WAYNE STATE UNIVERSITY POLICIES - PENDING

7.2 NONDISCRIMINATION POLICY - PENDING

7.3 COMMUNITY STANDARDS - PENDING

7.4 PROHIBITED SEXUAL CONDUCT - PENDING

7.5 CONSENSUAL SEXUAL OR ROMANTIC RELATIONSHIP IN THE WORKPLACE AND EDUCATIONAL SETTING - PENDING

7.6 STUDENT ACADEMIC GRIEVANCE PROCEDURE - PENDING

7.7 CHILDBIRTH ACCOMMODATION POLICY FOR STUDENTS AT WAYNE STATE UNIVERSITY SCHOOL OF MEDICINE - PENDING

7.8 OWNERSHIP AND USE OF WAYNE STATE UNIVERSITY NAMES AND TRADEMARKS

Please refer to the university marketing policies: https://mac.wayne.edu/marketing/licensing

7.9 ACCEPTABLE USE OF INFORMATION TECHNOLOGY RESOURCES

Please refer to the university acceptable use policies: https://wayne.edu/policies/acceptable-use/

7.10 SMOKE-FREE ENVIRONMENT

Please refer to the university smoke-free and tobacco-free campus policy: https://policies.wayne.edu/administrative/00-3-smoke-free-and-tobacco-free-campus

7.11 CAMPUS SAFETY AND CRIMINAL STATISTICS

Please refer to the university safety information and policies: https://wayne.edu/safety/

7.12 MICHIGAN DEPARTMENT OF CONSUMER AFFAIRS COMPLAINT PROCEDURE

Please refer to the State of Michigan consumer complaint filing information: https://www.michigan.gov/som/0,4669,7-192-29943_31467-42077--,00.html

7.13 WAYNE STATE UNIVERSITY BOARD OF GOVERNORS DRUG AND ALCOHOL ABUSE ON CAMPUS POLICY

Wayne State University is committed to providing a drug-free environment for its faculty, staff, and students. The unlawful possession, use, distribution, dispensation, sale or manufacture of drugs or alcohol is prohibited on University premises, at University activities and at University worksites. https://bog.wayne.edu/code/2-20-04
CLERKSHIP POLICIES
8. CLERKSHIP POLICIES

8.1 MANDATORY ATTENDANCE POLICY FOR CLERKSHIP ORIENTATIONS
8.2 SCHEDULE AND SITE CHANGES FOR ADMINISTRATIVE OR EDUCATIONAL REASONS
8.3 ENTRANCE TO YEAR 3
8.4 CLINICAL READINESS ASSESSMENT CRA POLICY
8.5 PROMOTION TO YEAR 3
8.6 YEAR 3 ORIENTATION
8.7 EVALUATION, GRADING & PROMOTION POLICIES FOR CLERKSHIPS & ELECTIVES
8.8 MID-CLERKSHIP EVALUATIONS
8.9 YEAR III EXAMINATIONS
8.10 WSUSOM MS3 CLERKSHIP NBME SUBJECT EXAM GRADING POLICY
8.11 CLINICAL PERFORMANCE EVALUATION AND GRADE REPORT FORMS
8.12 GRADING POLICIES
8.13 DETERMINATION OF FINAL CLERKSHIP GRADES
8.14 REPORTING CLERKSHIP GRADES
8.15 CRITERIA FOR AWARDING YEAR III HONORS
8.16 REMEDIATION OF FAILED EXAMINATIONS
8.17 REMEDIATION OF FAILED CLINICAL WORK OR FAILED COURSES
8.18 OVERALL COMPARATIVE PERFORMANCE IN MEDICAL SCHOOL (YEARS1-3)
8.19 GRADE APPEALS
8.20 ACADEMIC PROBATION DURING YR III
8.21 ELECTIVES
8.22 THE YEAR III OBJECTIVE STRUCTURED CLINICAL EXAM (OSCE)
8.23 STUDENT RESPONSIBILITY AND REQUIRED EXPERIENCE TRACKING AND CLERKSHIP/ELECTIVE EVALUATIONS
8.24 NEEDLESTICKS AND OTHER EXPOSURE TO BODY FLUIDS
8.25 PARKING AT ASSIGNED HOSPITALS
8.26 REQUESTS FOR EXCUSED ABSENCES FOR RELIGIOUS HOLIDAYS AND OTHER ABSENCES
8.27 CHANGES TO THESE CURRICULUM GUIDELINES
8.28 DUTY HOURS
8.29 OTHER IMPORTANT INFORMATION
8.1 MANDATORY ATTENDANCE POLICY FOR CLERKSHIP ORIENTATIONS

Students are required to attend the entire Clerkship Orientation Session for each of their required Year III and Year IV clerkships. Any student who does not attend a clerkship’s Orientation Session will be prohibited by the Clerkship Director from participating in that clerkship for the scheduled period and may have their entire schedule of clerkships revised by the Assistant Dean of Clinical Education as deemed necessary to meet School of Medicine academic requirements.

8.2 SCHEDULE AND SITE CHANGES FOR ADMINISTRATIVE OR EDUCATIONAL REASONS

The School of Medicine Administration or individual Clerkship Directors maintain the right to alter the sequence and/or sites of students’ assigned clerkships for administrative or educational reasons.

8.3 ENTRANCE TO YEAR 3

ENTRY POINTS FOR BEGINNING YEAR III COURSE WORK

Only two entry points are permitted for students to begin Year III course work. These are:

- At the beginning of Period 1 (the beginning of July)
- At the beginning of Period 3 (late August/beginning of September)

These two allowed entry points for students to begin Year III clerkships apply to all students regardless of the reason(s) for their delayed start of Year III.

Please note: Beginning in 2019 these points will be redefined as a result of curricular changes

8.4 CLINICAL READINESS ASSESSMENT POLICY

The Clinical Readiness Assessment (CRA) was created to help students be successful in clinical clerkships after being out of school for an extended period of time. The purpose of the CRA is to assess and provide enhancement, if necessary, for clinical skills prior to the resumption of clinical training. This program is a mandatory experience for students who have been out of school for more than 1 year, all returning MD/PhD students, and students who meet the following criteria:

- Away from Year 2 for greater than 6 months
- Taken Step 1
STRUCTURE OF PROGRAM

Each student is scheduled for a 2-hour baseline assessment of clinical skills. Enhancement sessions and a re-assessment of areas of deficiency are scheduled as needed. The CRA is offered near the start of year 3. It must be taken prior to the start of Y3 orientation to be able to start on time at the beginning of Y3 (Clerkship phase).

CONTENT OF CRA

Session 1 - Baseline Assessment: The baseline assessment is a 2-hour head-to-toe exam (H&P) with a Standardized Patient followed by a SOAP note station and presentation of the case to a faculty member. This assessment is scored and reviewed in cooperation with a faculty member. If the student satisfactorily performs in all areas of the baseline assessment, they require no additional (enhancement) sessions.

Sessions 2 – 4 - Enhancement: Up to 6 hours of “Enhancement Sessions” are scheduled in 2-hour blocks. The content of the sessions depends entirely on the results of the baseline assessment. If a student scores unsatisfactorily in areas involving communication, s/he will be required to work with a Standardized Patient Communications Associate. If the student scores unsatisfactorily in any physical exam skills, s/he will be required to work with a Standardized Patient Teaching Associate. Students requiring enhancement in either the written SOAP note or presentation components of the baseline assessment will be provided with didactic materials and/or one-on-one sessions with faculty.

Session 5: Reassessment: Upon completion of any required Enhancement Sessions, students will be re-assessed in any areas of deficiency. If further enhancement is required, students will be referred to a member of the faculty for follow-up.

LIMITED SPACE

The space per session is limited; therefore students cannot be guaranteed a spot in a particular session. Although we will do our best, some students may have to be re-scheduled for a later session if the number of students exceeds the available slots.

KEEPING US APPRISED OF YOUR PLANS

Please keep in touch with your counselor in Student Affairs (577-1463) in order to ensure that you receive information about, and are scheduled for, an upcoming CRA session.
8.5 PROMOTION TO YEAR 3

DEADLINES FOR POSTING USMLE STEP 1 SCORES IN ORDER TO BEGIN A CLERKSHIP

A passing score is required prior to starting a clerkship for students who previously have taken and failed the exam. The deadline to report a passing score is the Wednesday before your expected return, as scores are only released on Wednesdays.

- For a July return, the deadline is mid-June
- For a September return, the deadline is mid-August

8.6 YEAR 3 ORIENTATION

Regardless of situation (step delay, LOA, research) all students entering Y3 clerkships are required to attend fully the orientation program for the Clinical campus and SOM. Failure to do so will result in a one year Administrative Leave.

8.7 EVALUATION, GRADING & PROMOTION POLICIES FOR CLERKSHIPS & ELECTIVES

The evaluation of Year III students is the responsibility of the School of Medicine Clerkship Committee, which delegates that authority to the individual Year III Clerkship Directors. In turn, Clerkship Directors and Departmental Medical Student Education committees determine the clerkship grade for each student and recommend this grade to the Clerkship Committee. The Clerkship Committee reviews and approves grades on a bi-monthly basis. Grade Report Forms and Clinical Performance Evaluation Forms are disseminated to students through the E*value system (to be updated to the New Innovations platform in AY 2018).

Guidelines for evaluation of cognitive skills and clinical abilities are established for each clerkship by the clerkship director and departmental education committee. These guidelines are detailed in the individual clerkship syllabuses. At the beginning of each clerkship, you will be informed about the specifics of the evaluation and grading policy. Your course grades will be determined at a minimum by written examinations, completion of logging of specific encounters and procedures, and completion of clinical performance evaluations (on the Clinical Performance Evaluation form, shown below) by supervising attending physicians and/or supervising residents. Oral examinations, objective structured clinical exams, defined clinical exercises, reflective essays and/or research papers will also be a component of your grade in some clerkships.

Students should direct questions regarding the evaluation and grading system of a specific clerkship to that clerkship director.
8.8 MID-CLERKSHIP EVALUATIONS

Clinical Supervisors (Faculty, Attending Physicians, or Senior Residents) are required to provide students with a mid-clerkship evaluation. However, **it is your responsibility to solicit this mid-clerkship evaluation from those physicians with whom you work.** The evaluation should detail your strengths, weaknesses and any recommendations for improvement during the remainder of the clerkship. A form for accomplishing this evaluation will be given to you during each clerkship with instructions on when they are due to be returned to the clerkship director. The specific format of the Mid-Clerkship evaluation may vary depending upon the needs of each clerkship. The form will be part of the syllabus for each clerkship.

In particular, the clerkship director should be notified by the student’s supervising physician if any student is (1) not performing as expected at the time of the mid-clerkship evaluation and if (2) that supervising physician is concerned at that time that the student will not satisfactorily complete the clerkship. If such a mid-clerkship evaluation is received, the clerkship director or his/her designee will offer to meet with the student to discuss his/her progress and plan for remediation to help the student improve his/her performance.

A satisfactory mid-clerkship evaluation neither guarantees a passing grade or an outstanding grade, but is an important guidepost to improvement for the rest of the clerkship.

---

8.9 YEAR III EXAMINATIONS

There are three types of examinations that the student may encounter while on clerkships in the third and fourth year curriculum:

- Oral, practical or objective structured clinical examinations (OSCEs) developed and administered by the individual department.

- Examinations that are written by School of Medicine faculty and are not returned because the faculty designates them as "protected" examinations.

- Examinations that are "copyrighted" examinations developed by an external body and purchased for administration to medical students during the clerkship (i.e. NBME Subject/"Shelf" Examinations).

Unless specifically designated as an examination that will be returned to the student, examinations during the clinical curriculum are either protected or copyrighted examinations. As such, the student has no right to retain these examinations, and possession of current copies of these examinations outside the testing room would violate School of Medicine Professionalism guidelines and University policy.

All YR III Clerkships use the Subject Examinations available from the National Board of Medical Examiners (NBME) as the examination at the end of the clerkship. These examinations are the property of the NBME; they are scored by the NBME with results then reported to the School of Medicine. Because they are "copyrighted" examinations governed by NBME policies, **students do not have the right to either retain or review them.**
EXAMINATION POLICIES

Refer to School of Medicine policies and procedures: https://www.med.wayne.edu/ume-academic-student-programs/policies-and-procedures/

GRADING EXAMINATIONS

Exams written by School of Medicine faculty are graded based on established departmental criteria specified in the pertinent section of this guide.

The NBME provides each clerkship director with individual examination scores and the mean and the standard deviation for the NBME Subject Examination for the WSU School of Medicine group administered that examination. Each Department through its clerkship director and departmental medical education committee decides how passing scores and honors scores for the written examinations are determined using this information. Again, this information is published in each clerkship syllabus.

8.10  WSUSOM MS3 CLERKSHIP NBME SUBJECT EXAM GRADING POLICY

**Guaranteed Minimum Pass (GMP) Level** – The GMP is the minimal NBME subject exam score with which students are guaranteed to pass the exam. The GMP is derived from the most recent NBME grading guideline produced for each medical specialty and based on the Modified Angoff procedure, which is a content-based standard setting approach. No grade appeals will be entertained regarding NBME objective scoring.

The pass levels are reviewed annually and posted after review of the previous year data. Passing scores are listed on the course syllabuses for each clerkship.

8.11  CLINICAL PERFORMANCE EVALUATION AND GRADE REPORT FORMS

At the completion of each clerkship, the student’s clinical performance is evaluated using the Clerkship Evaluation of Student form by those faculty and/or residents who have worked with him/her. Students are evaluated as ‘1, 2, 3, 4 or 5 on the different competencies. There is also space on the form for comments by the evaluator, along with suggestions for additional development.

Note that no grade is assigned on this Evaluation form; faculty or residents are allowed to comment on what grade they believe the student earned in their comments section, but this constitutes only a recommendation from that evaluator. Your clinical grade, along with other aspects of your grade, are determined only by the department medical education committee and clerkship director.

Again, it must be emphasized that a particular faculty member or resident who works with you does not assign grades. This is an important point that surfaces periodically: a student says “Dr. Samples said I was doing honors work, yet I was only given satisfactory. Why?” The answer is that Dr. Samples can only recommend that grade in
the comments section; if, in the competencies, a sufficient number of competencies are not ranked high, the clerkship director (who assigns the grade) will assign a satisfactory grade.

Evaluation forms are completed by one or more faculty members, senior residents, or faculty-resident teams who have directly observed the student during the course of his/her training on the clerkship. Exactly who evaluates each student is determined by departmental policy, as is the number of evaluations expected for each student at the completion of the clerkship. This will vary from clerkship to clerkship based on the educational structure and curriculum of each clerkship.

Each of the completed Clerkship Evaluation of Student forms is submitted through E*value or New Innovations to the School of Medicine as a part of the student’s grade report from that clerkship. Students should keep in mind that each department has discretion as to how to reduce the individual Evaluations to the Summary Grade Report, e.g. assigning more weight to certain evaluations, simply averaging the evaluations, etc.

The Summary Grade Report Form is a summary of your performance in a clerkship. Detailed on your Grade Report Form is a summary of the Clerkship Evaluation of Student form(s) and your written exam and other assessment scores. At the bottom of the Grade Report is your final course grade. These Grade Report Forms essentially are a “report card” of your performance during a clerkship. You may obtain a copy of your Grade Report Form from each clerkship through E*value or New Innovations. The School of Medicine administration recommends that you keep them in a portfolio for periodic reflection and review.

---

8.12 GRADING POLICIES

**DETERMINATION OF CLERKSHIP FINAL CLINICAL EVALUATIONS**

Either all or a large component of your final clinical evaluation is determined by the Clerkship Evaluations of Student. Some clerkships also factor in an observed standardized examination of students to determine the final clinical evaluation.

The evaluations of all faculty, residents and teams that have worked with the student are summarized on the Clerkship Grade Report form. The process of summarizing these evaluations, e.g., weighting certain evaluations, etc., is determined by and at the discretion of each clerkship. Many clerkships also provide evaluations from individual faculty and residents.

The Final Clinical Evaluation for the clerkship is reported on the Clerkship Summary Grade Report form. Generally, an ‘Outstanding’ Clinical Evaluation is needed for Course Honors, although this is at the discretion of each clerkship. In order to attain an “Outstanding” Clinical Evaluation, a student must obtain a minimum of 85% of the points available. Points are calculated based on the ranking for each of the evaluation items. In addition, the student cannot have lower than a 3 on the final clerkship evaluation to be considered for clinical outstanding. The final grade will be determined by the Clerkship Director.

A 1 in *any* clerkship evaluation item may result in failure of the clerkship.
**REQUIREMENT TO COMPLETE ALL CLERKSHIP ASSIGNMENTS**

Students are required to complete all clerkship assignments before the end of the clerkship (including the logging of all Procedures and Encounters (PxDx) cases). The deadline for logging all PxDx cases is midnight of the Wednesday of the last week of the rotation. The clerkships establish the deadlines for other assignments. If assignments are not completed by the respective deadlines, the student will be considered incomplete. The incomplete will change to a final grade when the assignments, including PxDx, are completed and turned in.

Requirements common to all clerkships

1. PxDx logging
2. Self evaluation
3. Mid clerkship evaluation
4. Evaluation of the clerkship
5. Any books, pagers, parking badges issued by the clerkship
6. Written or other assignments

Deadlines are monitored by the SOM and reports issued at intervals. Students not in compliance with these deadlines will receive an incomplete grade. Non-completion of these will be noted by clerkship directors who may subtract points from the professionalism component of the final evaluation and may result in the student being ineligible for honors grade in the clerkship.

**Time requirement for completing assignments**

1. PxDx logging : Wed of last week of rotation or 24 hours prior to shelf exam
2. Self-evaluation 48 hours after shelf exam
3. Mid clerkship evaluation 2 or 4 week halfway point of clerkship
4. Evaluation of the clerkship 48 hours after shelf exam
5. Any books, pagers, parking badges issued by the clerkship at time of shelf exam
6. Written or other assignments 24 hours prior to shelf exam

**CLINICAL ENCOUNTERS AND PROCEDURES REQUIREMENT**

Students are required to log all required clinical encounters and procedures (Px/Dx) in E*value or New Innovations. Clerkship directors need to ensure that all students are having similar educational experiences at all sites. By logging required cases, clerkship directors and the Office of Assessment will have the opportunity to observe in real-time what experiences are lacking. Students also will be able to track these experiences to build their portfolio of their Years 3 and 4 clinical skills. Additionally, this requirement will allow students to start the habit of logging, which is a requirement in residency. Each clerkship will list the required experiences PxDX in their respective syllabi.

**DEADLINE FOR LOGGING**

The deadline for logging all PxDx cases is midnight of the Wednesday of the last week of the rotation.
8.13 DETERMINATION OF FINAL CLERKSHIP GRADES

Criteria for Clerkship Honors and Unsatisfactory grades are as follows:
Performance in all components of the student’s grade (clinical evaluation, assignments and examination) must be satisfactory for a student to be given a passing grade. Outstanding clinical performance does not compensate for a failing exam score, nor does an Outstanding exam score compensate for unsatisfactory clinical performance. Failure in one or the other category results in an unsatisfactory grade.

- Performance in both components of the student’s grade must be Outstanding for a student to be given an Honors grade. In addition, the student must meet all clerkship deadlines and other criteria to be eligible for an Honors grade.
- At the discretion of the department, certain failing students may be offered the opportunity to repeat departmental examinations (written or oral). Please note that if clinical performance was notably poor, an Unsatisfactory grade may be given without offering a re-examination, and the student will then be required to repeat the rotation. **There is no presumption that each student will automatically be given the opportunity to repeat an unsatisfactory examination.**
- If the student performs adequately on the re-examination, the transcript grade will be recorded as "S*" (Satisfactory upon remediation).
- If after re-examination, the person is still unsatisfactory, the grade remains "U", and the student will then be required to repeat the clerkship (including both clinical time and all examinations).
- The repeated clerkship clinical time is individualized—it may be one or two months of clinical time. The situation will be reviewed by the SOM and the assistant dean for clinical education and the associate dean for student affairs.

**Note:** students will be scheduled & assessed fees for any repeated coursework.

8.14 REPORTING CLERKSHIP GRADES

Clerkship grades are determined by each department’s medical student education committee. Students’ grades are discussed by the School of Medicine Clerkship Committee, after which they are recorded by Records and Registration. Grades are then made available in E*value or new innovation to students. Students will have a copy of the Grade Report and Clinical Evaluations in their E*value or new innovation file for each clerkship.

The Clerkship Directors and staff of the clerkships are **NOT** permitted to report the results of examinations, clinical evaluations, or overall clerkship grades directly to individual students outside of the process described in the preceding paragraph.
8.15 CRITERIA FOR AWARDING YEAR III HONORS

There are two different ways to receive Comprehensive Honors in Year 3. The first uses the number of months of clerkship honors (e.g., honoring Internal Medicine results in two months of honors whereas honoring Family Medicine results in one month of honors). Any student with a minimum of 6 months of Honors in Year 3 clerkships receives Year 3 Comprehensive Honors.

The second uses the overall ranking system (described in detail in #8. Determination of Standard Scores section below). Any student who achieves Superb Clinical Skills (a score of 35 or greater), but has less than 6 months of Honors also receives Year 3 Comprehensive Honors. Comprehensive Honors are recorded on the student’s transcript. Grades for the Elective and Continuity Clerkships do NOT count toward Year 3 honors.

A reported Unsatisfactory grade in any clerkship or documented unprofessional behavior will automatically disqualify a student from receiving Year III Comprehensive Honors.

8.16 REMEDIATION OF FAILED EXAMINATIONS

Remediation (retake) of failed examinations will generally be limited to one of two time periods, i.e., either at the time of a regularly scheduled examination or at a special examination session. Generally, special examination sessions are scheduled in early January (to take advantage of the study time available during the winter break) and in early July/June (to take advantage of the study time available between completion of clerkships at the end of an academic year and the July testing date).

Repeated exams may not be taken while the student is taking another clerkship.

ONE FAILED EXAM

Each department allows both special testing dates for remediation of failed or missed clerkship examinations in addition to regularly scheduled examinations. The exact dates for scheduled repeat examinations will be established by the Director of Assessment in consultation with the Assistant Dean of Clinical Education. Once a student fails a written clerkship examination, the student, his or her counselor in the office of the Associate Dean of Student Affairs, and the Assistant Dean of Clinical Education will develop a written plan for examination remediation.

It is recommended that students attempt to remediate failed clerkship examinations as early in the academic year as possible. In general, students with a written examination failure during the months of July through December will be scheduled for the January special test date, while students with an examination failure between January and June will retake their failed exam in June/July.
**TWO FAILED EXAMS**

Students with more than one outstanding NBME failure will be stopped in their progress in order to remediate their examinations. Only one exam may be taken at the January or July special test date. They will not be able to resume clinical work until both exams have been successfully remediated.

**REPEAT EXAMS DURING CLERKSHIPS**

Clerkship directors have been instructed to release students for the purpose of re-examination dates, only on the SOM reexamination dates in Jan/June. No student will be released from a clerkship to take another clerkship examination other than as stated herein, since *no student is allowed to take a make-up or repeat examination while enrolled in another clerkship.*

If a student intends to take a make-up exam at a time other than the special examination session (after consultation and approval from his/her counselor and Assistant Dean of Clinical Education), he/she may do so only if *not currently on a clerkship or elective.* This rule applies also for rising senior students with outstanding deficiencies at the end of June of their third year; students will not receive senior elective credit until they complete all outstanding YR III work, and *students may not repeat a clerkship examination while enrolled in an elective unless given special permission by the Assistant Dean of Clinical Education.*

**SCORING**

Makeup exams will be subject to the guaranteed minimum pass scores previously published for the year in which the student took the course.

**8.17 REMEDIATION OF FAILED CLINICAL WORK OR FAILED COURSES**

Students who fail more than one NBME examination or fail a clerkship clinically will be required to meet with the Promotions Subcommittee and will be placed on Academic Probation for the remainder of Year III. The Promotions Subcommittee consists of the Assistant Dean of Clinical Education, Assistant Dean of Student Affairs, an elected Clerkship Director, and the student’s counselor.

The Promotions Subcommittee will decide the remediation requirement for the student. Students will be required to repeat clinical work after a clerkship failure or after a second failure of the clerkship examination. Students will be assessed fees for any repeated coursework. It is emphasized again that students must satisfactorily complete all Year III requirements and pass all Year III Clerkships before starting Year IV work.
8.18 OVERALL COMPARATIVE PERFORMANCE IN MEDICAL SCHOOL (YEARS 1-3)

The Medical School Performance Evaluation (MSPE) contains information about an individual student’s overall performance over the first three years of medical school. The new system uses two dimensions—Academic Performance and Clinical Skills—plus end of year Comprehensive Honors, to arrive at an overall descriptive term (Exceptional, Outstanding, Excellent, Very Good, Good, and Satisfactory)

OVERALL COMPARATIVE PERFORMANCE IN MEDICAL SCHOOL

<table>
<thead>
<tr>
<th>Performance Descriptor</th>
<th>Approximate Percentage</th>
<th>Level of Academic Performance and Clinical Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exceptional</td>
<td>5%</td>
<td>Outstanding academic performance and Superb clinical performance <strong>PLUS</strong> Comprehensive Honors for all 3 Years</td>
</tr>
<tr>
<td>Outstanding</td>
<td>25%</td>
<td>Outstanding academic performance and Superb clinical performance</td>
</tr>
<tr>
<td>Excellent</td>
<td>30%</td>
<td>Outstanding academic performance and Proficient clinical performance <strong>OR</strong> Very Good academic performance and Superb clinical performance</td>
</tr>
<tr>
<td>Very Good</td>
<td>20%</td>
<td>Very Good academic performance and Proficient clinical performance <strong>OR</strong> Good academic performance and Superb clinical performance</td>
</tr>
<tr>
<td>Good</td>
<td>20%</td>
<td>Good academic performance and Proficient clinical performance</td>
</tr>
</tbody>
</table>
ACADEMIC PERFORMANCE BASIC SCIENCE (Average Standardized score over Years 1-2)

\[ \text{Outstanding Academic Performance} \geq 485 \text{ (approximately 60\%)} \]

\[ \text{Very Good Academic Performance} = 431 \text{ to } 485 \text{ (approximately 20\%)} \]

\[ \text{Good Academic Performance} \leq 430 \text{ (approximately 20\%)} \]

CLINICAL PERFORMANCE (Year 3 Grades Converted to Scores)

\[ \text{Superb Clinical Performance} \geq 35 \text{ points (approximately 25\%)} \]

\[ \text{Proficient Clinical Performance} = 14 \text{ to } 34 \text{ points (approximately 74\%)} \]

\[ \text{Competent Clinical Performance} \leq 13 \text{ points (approximately 1\%)} \]

CLINICAL SKILLS (Year 3 Grades Converted to Scores)

Clerkship grades are converted to scores, where Honors = 4 points, Satisfactory with Commendations = 3 points, Satisfactory = 2 points, and Unsatisfactory = 0 points.

Each clerkship (grade) score is then multiplied by the appropriate number of months (e.g., honoring Surgery would be 4 x 2 = 8 points versus honoring Psychiatry would be 4 x 1 = 4 points).

Clerkship scores are summed across all clerkships. The maximum possible score is 44 (which would result if a student honored all 11 months of Year 3 clerkships).

Getting Satisfactory for all clerkships would result in a score of 22. Students who have failed a clerkship will get a score of zero for the clerkship even after the clerkship has been remediated.
8.19 GRADE APPEALS

Grade appeals for clinical clerkships follow the polices outlined in the PP manual (link). There are several special situations to note, since there are multiple subjective evaluations for clerkships. Students are not allowed to “plead their case” and discuss written evaluations with evaluators after the evaluation has been submitted. A student may not contact an evaluator (be it faculty, resident, site director) at any point of a grade appeal. In doing so the student immediately forfeits his/her right to appeal and the process is immediately stopped. All communication regarding appeals is through the clerkship director and the Assistant Dean for Clinical Education.

In appealing a grade, the student must wait until the grade is awarded. This occurs later than the availability of evaluations. Pre appealing a grade—for example asking the clerkship to disregard an evaluation prior to the grade being awarded—is not allowed.

In appealing the grade, the student should write a formal appeal letter to the clerkship director, copying the Assistant Dean for Clinical Education. The appeal will be dealt with as outlined in the policies referenced previously.

8.20 ACADEMIC PROBATION DURING YR III

Refer to P&P manual

8.21 ELECTIVES

YR III ELECTIVE

The YR III curriculum includes 8 required clerkships (Continuity Clinic Clerkship, Internal Medicine, Surgery, Pediatrics, Family Medicine, Psychiatry, Neurology and Obstetrics and Gynecology), which comprise 11 months of study. The twelfth month of your Year III curriculum is a month of elective clinical time.

As a junior medical student, you may select any elective available to Year III students. A listing of those electives will be provided to you at the time you are contacted by Records and Registration to schedule an elective. Some electives have specific clerkship prerequisites. Note, however, that your elective could be changed if a course is failed that is a required prerequisite of the elective. This is at the discretion of the Department offering the elective and the School of Medicine Administration.

Away electives are not possible during the 3rd year curriculum. Independent electives are allowed but will have to be done with WSUSOM faculty. Independent electives will be carefully scrutinized by the Assistant Dean for Clinical Education prior to getting necessary approval. Continuation of previously established research during the elective period is an example of an independent proposal likely to be approved and actually encouraged.
During the elective month there is a separate assignment involving writing a critical review. This assignment must be completed in order to gain credit for the elective month and is subject to the timelines and completion dates outlined for all clerkships.

**YEAR III ELECTIVE AND THE CONTINUITY CLINIC CLERKSHIP**

One of the critical components of the Year III curriculum is the organization of the primary care clerkships (Internal Medicine, Family Medicine, and Pediatrics) which allows completion of the Continuity Clinic Clerkship (CCC). The CCC requires that you be present for a certain number of sessions at your assigned site during the six (6) months that you are taking the Internal Medicine, Family Medicine and Pediatric clerkships and your elective. You must continue to attend your CCC weekly during your elective month.

All electives taken are to be evaluated by each student in the School of Medicine. Completion of this required evaluation of the elective by the student is a requirement to receive credit for the clerkship.

**Students are not permitted to schedule electives with physician family members.**

**ELECTIVE GRADES**

You will be eligible for the clinical grades of Honors, Satisfactory, or Unsatisfactory in electives. A grade of S+ (Satisfactory with commendations) is not given for electives. The elective taken during Year III is not counted towards the number of Honors course evaluations needed to achieve YR III Honors.

**CHANGING YOUR YR III ELECTIVE**

The following policy refers only to changes involving electives. Changes in the order of clerkships (i.e., your clerkship group), the sites of your clerkship, or changes to your required senior courses are not governed by the following policy.

- **ALL requests to change electives are initiated either through Records and Registration or the Assistant Dean of Clinical Education. Students should list their current program, requested change (the new course and alternatives, if indicated), and reason for the change on the Add/Drop Change form available in Student Affairs, Records and Registration, and Academic Affairs offices.**

- **No changes will be made without the required signed Add/Drop form; if you have previously communicated with administration regarding the change by email, please submit a copy of the relevant discussion along with the change request so that all documentation is together that needs to be reviewed. To reiterate, any explanations, descriptions of extenuating circumstances, etc. including copies of email correspondence must be submitted with the Add/Drop form, as a decision will be made on the program change only with materials available at that time; no attempt will be made by School of Medicine Administration to correlate an Add/Drop form with past submitted information or verbal discussions.**
- All requests to change electives must be submitted at least 45 days before the start of the elective. Note that all paperwork to effect a change must be submitted at least 45 days before the start of the elective in question.

- There will generally be no exceptions to the 45-day limit for changing electives, and in the case where the 45-day limit is waived it is only for extenuating circumstances beyond the control of the student or for academic intervention by the SOM.

- If requested by administration, or at the student’s request, the student will meet with the Assistant Dean of Clinical Education for discussion of his or her modified program. Once approved, the documents will be forwarded to the Office of Records and Registration for modification of the student’s official record. Course directors impacted by the change will be notified by the Office of Records and Registration.

- It is to your advantage to submit the request as soon as you know you want to change your program, since the elective you wish to change into may not be available at a later time.

- To request consideration for a program change with less than 45 days before the start of the course because of extenuating circumstances, you must personally meet with the Assistant Dean of Clinical Education or his/her designee.

- Students are requested to not directly contact the elective coordinator, department, hospital, etc. to discuss their desire to change their program/elective. Doing so puts the coordinator in an awkward position as the availability of space in their elective does not necessarily mean that your elective change will be approved by the School of Medicine. Similarly, a program change suggested by your advisor or another faculty member is not automatically approved without review by School of Medicine administration via the procedures detailed above.

- Decisions regarding the approval or disapproval of an elective change are final, irrespective of the availability of space to accommodate the student’s request.

- All program changes must follow the policies of the School of Medicine, and be approved by School of Medicine administration. There are several reasons for possibly denying approval even though it appears to you that the course is available, including possible obligations by the School of Medicine to fill spots once students have indicated their desire to take them; other changes that have been recorded but not communicated to the coordinator or department or hospital that takes up the free spot; academic concerns after review of a student’s prior performance; program balance, etc. Any program change made by a student that does not have prior School of Medicine approval may not be recognized by the School of Medicine, resulting in denial of credit towards graduation for that elective.
8.22 THE YEAR III OBJECTIVE STRUCTURED CLINICAL EXAM (OSCE)

Each Year III student will participate in the Objective Structured Clinical Examination (OSCE) given during Year III to assess his or her clinical skills. The OSCE is a series of simulated clinical encounters during which students perform clinical tasks under the direct observation of faculty, proctors, and standardized patients. The Year 3 OSCE is patterned after the USMLE Step 2 CS examination and includes several clinical stations where the student is expected to obtain a history from a patient with a particular chief complaint and perform a physical examination appropriate to the chief complaint. Students also are expected to complete a post-encounter note that encompasses the data the student has gathered, as well as the synthesis of the data including differential diagnosis and first steps of a management plan.

The OSCE will be graded to provide timely feedback about a student’s clinical skills. Results of the OSCE could be used prescriptively by students, their advisors and School of Medicine administration in the preparation or modification of Year IV elective schedules, so that students and their advisors may address areas of relative weakness prior to graduation. The School of Medicine reserves the right to alter some or a student’s entire program based upon OSCE deficiencies. Participation in the OSCE and completion of prescribed remediation in the OSCE are both mandatory. Failure to complete OSCE remediation could be grounds for denial of degree completion. Failure to complete all required activities of the OSCE and remediation will result in the student being ineligible for year 4 credit ie the student cannot start year 4 until all year 3 work including the OSCE is completed.

Because one of the objectives of the Year III OSCE is to prepare students for the USMLE Step 2CS examination, students must complete the OSCE and allow time for remediation (up to 1 month after the OSCE) before they schedule for Step 2 CS. This scheduling guideline provides at-risk students with the opportunity to practice and prepare further in a supportive setting before taking Step 2 CS.

The OSCE must be completed and remediated (if necessary) prior to beginning year 4. Those students who fail the remediation and retake will meet with the Assistant Dean for Clinical Education for review of year 4 schedules, possible revision of year 4 schedules and planning for further work.
8.23 STUDENT RESPONSIBILITY AND REQUIRED EXPERIENCE TRACKING AND CLERKSHIP/ELECTIVE EVALUATIONS

It is the student’s responsibility to know the requirements for completion of the senior program, the requirements for awarding the medical degree, the requirements for graduation, and the rules regarding away electives. Do not procrastinate and put off completion of requirements until the end of your senior year when you have insufficient time to complete them before graduation.

In addition, you are required to complete an evaluation of each clerkship and elective course you complete during your clinical years. This requirement applies to both junior and senior elective courses as well as all required junior and senior clerkships. The School of Medicine Administration monitors the educational process with the purpose of continual improvement. To that end, the School of Medicine requires the use of online systems to assist the Administration in gathering information regarding case exposure, procedures and assessment of educational programs by students. The policies and procedures for evaluating elective courses will be modified as new or modified online evaluation systems become available. **No grade will be recorded by the Office of Records and Registration until the student has completed the evaluation for each clerkship or elective.**

The School of Medicine may at times require students to complete surveys for ongoing educational research, online educational activities for regulatory compliance (e.g., HIPAA, Universal Precautions, etc.) or other activities not listed or announced previously. Once these are announced via email or other means, students will complete the requirement in a timely fashion.

8.24 NEEDLESTICKS AND OTHER EXPOSURE TO BODY FLUIDS

During the course of a medical student’s education, s/he will come into contact with occupational hazards as a natural consequence of caring for sick patients. Medical students have an increased risk for injuries due to needlesticks or contact with other sharp instruments since they may not yet be skilled in the procedures being performed. At all times, if a student is uncomfortable performing an assigned procedure because they feel either that their skills are inadequate or that they need more supervision/guidance than is available, then that student MUST refrain from doing the procedure.

**Never attempt a procedure you are uncomfortable performing.**
It is the obligation of the School of Medicine to formally educate its students regarding the prevention of occupational injuries. In addition, the school has developed programs by which students who are injured or exposed to blood or body fluids in the course of their training have the knowledge to properly seek care. Such programs are formally presented to students in the first, second and third years of the medical school curriculum, most recently as part of your Year 3 Orientation. In the event that a student is stuck with a needle or other sharp instrument, or sustains exposure to a body fluid on mucus membranes or non-intact skin, the student must report this to his/her senior resident or attending physician immediately. A written report must be completed detailing the circumstances of the exposure. The student must also notify the School of Medicine’s Medical Student Health Officer of the reported incident.

The medical school has established relationships through affiliation agreements with all of our Clinical Partner Sites (hospitals and ambulatory sites). Specific policies must be followed when an exposure or potential exposure has occurred:

- A student who sustains an exposure to blood and/or body fluids in the course of a clinical assignment at any of our affiliated clinical institutions should immediately seek care in the designated department of that facility. These departments are listed for each institution on the laminated cards that are distributed at Year 3 Orientation. You should keep this list for your potential use during Year 4 as well. If the incident occurs after hours or if you are unsure of where you should seek care at the institution, then you should report to the facility’s Emergency Department.

- When a student receives initial care for a needlestick or other exposure incident at one of our partner institutions, either the institution waives the cost or WSU Risk Management covers the cost of the initial visit at the emergency room. This policy applies only to care of the initial event, and does not obligate any hospital or clinic to provide or pay for ongoing or long-term care resulting from an injury, accident or exposure which might have occurred on their premises.

- After the initial treatment encounter at the clinical institution, students should subsequently follow-up with their personal physician using their own health insurance coverage within five days of the incident.

- All injured students MUST complete a short Wayne State University Report of Injury form for the WSU Office of Risk Management within 48 hours after the incident. This form is online at: http://idrm.wayne.edu/risk/student-forms.php. It is important to follow the instructions on that page since students only need to fill out the top portion of the form. The form may be submitted electronically to WSU Risk Management. If there are any questions about that form, the WSU Office of Risk Management can be contacted at (313) 577-3110.

- A copy of the Report of Injury form must be submitted at the same time to the Medical Student Health Officer at healthofficer@med.wayne.edu.
8.25	PARKING AT ASSIGNED HOSPITALS

Parking is at a premium at many of the hospitals to which you will be assigned or electively rotate. However, some of the hospitals provide contiguous parking in employee lots or structures; check the information at the end of this document and contact the departments to which you are assigned for more information.

Because of a supply-demand mismatch at the Detroit Medical Center Central Campus, contiguous parking in well-lit, safe lots or structures is not always provided by the hospital or department to which you are assigned. Students should understand that WSU does not control the lots and structures owned by the DMC and its member Hospitals.

The DMC has indicated that they will only be able to provide parking for students assigned to the DMC as their clinical site. No parking will be available for students in DMC lots on electives or non-DMC assigned clinical students. Student vehicles that are found to be in DMC lots or structures during the day may be subjected to ticketing/towing.

The School of Medicine STRONGLY advises all students to avoid parking on public streets at any time.

The WSU parking cards and tags will be distributed either by the WSU department to which students are assigned or through the DMC Office of Medical Education. Failure to return parking cards and tags immediately upon completion of a rotation or elective may lead to the imposition of late fees and/or administrative sanctions being applied to the student. Please see above requirements for graduation.

Parking Cards, badges and pagers not returned as required at the end of year 3 will preclude the student from starting year 4. No credit for any year 4 courses will be awarded until the student satisfactorily completes these yr3 requirements.

8.26	REQUESTS FOR EXCUSED ABSENCES FOR RELIGIOUS HOLIDAYS AND OTHER ABSENCES

The School of Medicine recognizes and appreciates the diverse cultural and religious backgrounds of its students. Approved holidays are listed on the Year III schedule found elsewhere in this document. Everyone is off on those days, and you are not required to be at your Year III clerkships on those days. However, there are no official days off during your junior and senior electives. For students on electives, all days off are determined by the clinical service to which you are assigned for each month.

Requests for time away from clerkships and electives must be submitted in writing to the student’s counselor as soon as possible upon knowing of the need for an excuse. The student’s counselor will work with the student to contact the Clerkship/Elective Director to request the time off if the request is considered appropriate. The counselor and student will work with the Clerkship/Elective Director to determine how/if the time can be made up. Excused absences may not be granted by the Clerkship/Elective if this policy is not followed.
Excused absences for non-medical reasons (including weddings, family gatherings, travel, vacation) are not normally granted. The exception is presentation of the student’s own scientific work at local or national meetings. A guideline for excused time off for these meetings is one day for local and two days for national meetings, including travel to and from the site. This allows for the student to present his/her scientific work and get a flavor of the meeting. Attendance for the entirety of a meeting is usually not possible if it does not conform to these time restraints. Notably travel to international or distant (e.g., Hawaii) meetings is not possible because of the travel times required. Attendance at meetings that do not involve presentation of the student’s own scientific work is not a valid reason to request and excused absence.

Your attendance is expected and required at all other times by the faculty and the Clerkship Director or Elective Coordinator for satisfactory completion of each clinical clerkship or elective. Not appearing for clinical responsibilities and assignments is unprofessional as well. Indeed, unexcused absences will severely affect your grade; as detailed elsewhere in the policies and procedures for each clerkship, you may fail a clerkship or elective if you do not show up for an assigned activity, miss call, etc.

If for any reason you miss clinical time for illness, family emergency, weather delays, etc., you should immediately notify your supervising resident/faculty member or site coordinator and the Clerkship Director or his/her designee. Having notified these individuals, it is still the student’s responsibility to obtain an approved/excused absence from the Office of Student Affairs. To do so you must contact the Assistant Dean of Student Affairs or your counselor. When you return from an excused absence, plan to discuss making up the missed clinical time with the Clerkship.

8.27 CHANGES TO THESE CURRICULUM GUIDELINES

Changes may be made to the Year III clinical curriculum at any time. The administration will notify you by e-mail when a change has been made. You should check your e-mail daily and the web page for possible changes to the School of Medicine policies and procedures. It is your responsibility to keep up with the policies as they may change through the academic year.

8.28 DUTY HOURS

Duty hours are defined as all educational activities in clerkships and electives during the third and fourth years of the medical school curriculum, including inpatient and outpatient care, administrative activities related to patient care (charting, discharge planning, transfer planning, etc.), and scheduled educational activities such as conferences, rounds, etc. Duty hours do not include reading and preparation time spent away from the duty site.
Both students and their supervising attending faculty and residents are reminded that medical students are here in an educational capacity. They are not on the floors, clinics, etc. to provide indispensable patient care. Consequently, there may be times when the educational requirements of the program dictate that patient care time be curtailed; in order to allow students to attend scheduled conferences, lectures and other required educational activities.

**Duty hours will mirror those published by the ACGME as of March 2017 outlined as follows:**

- Duty hours must be limited to 80 hours per week, averaged over a 4 week (one month) clerkship or elective. These 80 hours include in-house call activities.
  - For example, a student may work 90 hours in one week, 60 hours in the next week, and two 75-hour work weeks during a 4 week (one month) clerkship. The average of 75 hours per week satisfies the above rule.
  
- Two 90-hour work weeks and two 70 hour work weeks also satisfy the above rule.

- Students must be provided with 1 day off in 7, free from all educational and clinical responsibilities, averaged over a four week (one month) clerkship or elective, inclusive of call.

- For the purposes of this policy, four week periods of a clerkship are treated the same as a one month elective.

- For 2 month clerkships, the rules stated herein apply to each of the 4 week (one month) portions of the clerkship.

- One day is defined as one continuous 24-hour period free from all clinical, educational and administrative activities.
  - For example, a student is required to work from Monday through the following Friday 12 days and then gets the entire following weekend off. The two days off that weekend satisfies the requirement that the student has one day off in 7.

- **Call:** overnight call will be scheduled no more frequently than every third night
ON-CALL ACTIVITIES

The objective of on-call activities is to provide medical students with continuity of care experiences and additional patient care experience that would not be available during a regular work day.

On-Call activities that do not meaningfully provide for this objective should be critically evaluated and terminated from the medical school schedule. In-house call is defined as those duty hours beyond the normal work day when students are required to be immediately available in their assigned institution.

- In-house call must not occur more often than once every 7 days **averaged over the four week period.**
- Continuous in-house call does not have a limit number of hours per on-call event. Rather, the policy of a maximum of 80 hours/week averaged over 4 weeks and one day off every 7 days averaged over 4 weeks must be followed.
- **On some services, overnight “night shift” or “night float” are required due to the nature of the service.** These are subject to the aforementioned limits of 80 hours/week and 1 in 7 days off. Every effort is made by the clerkship to work didactic activities around these schedules.

REPORTING OF DUTY HOURS VIOLATIONS

Responsibility for reporting of Duty Hours Violation lies with the student. Students should report a violation of duty hours by logging into E*value or new innovations and going to the “On-the-fly” tab. The duty hour violation form is located there. The form should be filled out when the duty hour violation occurs. The report is automatically sent to the Clerkship Director and the Assistant Dean of Clinical Education at the time of student submission. The Clerkship Director and/or Assistant Dean of Clinical Education will address the violation at the time of occurrence and record results in E*value or new innovations.
8.29 OTHER IMPORTANT INFORMATION

Refer to the Policies and Procedures Manual for information about:

- Duty Hours and Work Environment
- Clinical Student Dress and Grooming Standards
- Student Mistreatment Policy
- Sexual Harassment Statute and Policy