

# ULLIANCE HUMAN EFFECTIVENESS TRAINING

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## Culture and Diversity

The world is changing around us and in today's global workforce, employees are the key to maintaining a positive culture in a diverse work environment. Going beyond compliance, this hands-on workshop explores many aspects of culture and diversity, including the changing faces of America, dealing with cross-cultural challenges and supporting diversity in the workplace.

### Diversity

- Definition
- Various aspects of diversity and why it makes good business sense
- Competitive advantages of diversity
- Other benefits of diversity

### Cross-Cultural Conflict

- Aspects of culture
- Interaction with different cultures
- Understand and respecting communication styles

### Supporting Diversity

- Are you *okay with* or *for* diversity?
- What we each can do to support and embrace diversity

### Debriefing

- A holistic look at diversity

