

SUBJECT	WSU School of Medicine Salary Rates for Clinical Faculty
DESCRIPTION	Policy related to salary rates for faculty with the primary responsibility of clinical care
DEPARTMENT	Faculty Affairs and Professional Development
EFFECTIVE	July 14, 2017 – March 20, 2021
REVISED	

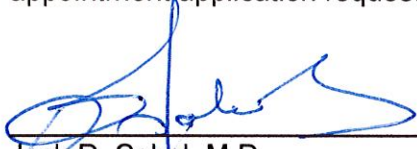
PURPOSE:

This policy applies to clinician-educator faculty who are licensed to practice in the State of Michigan. This policy is instituted to ensure appropriate alignment of their WSUSOM effort.

POLICY:

Physicians and other faculty on the clinician educator track who are licensed to practice in the State of Michigan will be appointed at a 0.5 FTE. The salary to be assigned to these individuals is found in the AAUP-AFT (contract table 12.1 "Faculty Salary Minima" for the 2013-2021 contract) with a 4% inflation increase of the applicable salary minima for the fiscal year of hire. This policy is applied to all faculty whose predominant focus is on clinical care, independent of the funding source.

Any exceptions to this policy must receive prior approval from the Dean before the faculty appointment application request is submitted to Office of Faculty Affairs.



 Jack D. Sobel, M.D.
 Distinguished Professor of Medicine
 Dean, WSU School of Medicine

7/14/17

 Date